

INTERNATIONAL OLYMPIC ACADEMY PARTICIPANTS ASSOCIATION (IOAPA)



CONFERENCE REPORT 2007

CONTENT

1. Another Fruitful IOAPA Conference in Olympia	3
2. Opening ceremony	4
3. Introduction and background	6
3.1 Address by the IOA Dean, Dr. Kostas Georgiadis	6
4. Reports	7
4.1 President's report	7
4.2 Vice President's report	8
4.3 Secretary's report	9
4.4 Treasurer's report	10
4.5 Newsletter Editor's report	11
4.6 Internet Officer's report	11
4.7 Marketing Officer's report	12
4.8 Country Representative Coordinator's report	14
5. IOAPA Action Plan 2005	14
5.1 Evaluation of 2005-2007	29
6. Discussions	29
6.1 IOAPA Conference in context	29
6.2 Discussion and exchange of ideas	30
6.3 Beijing 2008 IOAPA possibilities	31
6.4 Open discussion	31
6.5 New Executive Board work for the coming term	31
7. Members' presentations	38
7.1 First encounter of SUSMAO	38
7.2 The Business of the Paralympic Games: Economics and Ethics	39
7.3 Olympic education in universities	41
7.4 Antidoping Education in Finland	43
7.5 UEFA Universities Network	46
7.6 Going Beyond	47
7.7 For the safety of Life on the Sea	48
8. IOAPA Bye Laws	51
8.1 Bye Laws proposals and voting	51
8.2 Bye Laws updated sections	52
9. Election of new IOAPA Executive Committee members	53
9.1 Voting procedure	53
9.2 Nominations and election	53
10. Evaluation of 10 th IOAPA working session by participants	54
11. Conclusion	55
11.1 Closing address of the IOAPA President	55
12. Appendices	58
12.1 Appendix 1 – IOAPA Conference program	57
12.2 Appendix 2 – IOAPA accounts	62
12.3 Appendix 3 – Bylaws as from 4 th July 2007	63
12.4 Appendix 4 – Nomination letters	68
12.5 Appendix 5 – Mementos for 10 year members	72
12.6 Appendix 6 – Attendance register 10 th IOAPA working session	73

1. Another Fruitful IOAPA Conference in Olympia

The 10th IOAPA conference has been another hard-working session for all the participants. A smaller group of IOAPA members, 20 in all, attended this years' conference and there was an excellent interaction between all those present.



The International Olympic Academy President Minos X. Kiriakou and Dean Dr. Kostas Georgiadis once again were very generous and helpful in giving us the Academy to be able to hold our working session. Dr Kostas Georgiadis passed his personal greetings on a welcome message. This was later followed by various suggestions of how the IOA and IOAPA could help each other to achieve common aims. Plans to increase the IOAPA membership, incorporate the IOAPA, improve the IOAPA web page, create an expert database of our members. Plans to participate in the Beijing Olympic Games as volunteers were discussed as well as organizing an IOAPA reunion in Beijing. The IOAPA byelaws were discussed and changes were effected.

The new IOAPA Executive Committee was elected through a simple majority vote on the last day of the conference. The new members should combine well with the experienced members who have remained in the Executive Committee to create a compact and active team that should take the IOAPA to new heights.

The new Executive Committee is composed of:

President	Hector Argüelles	Spain
Vice President	Nicolette Wolff	Austria
Secretary	Vigdis Vatshaug	Norway
Treasurer	Carlo Farrugia	Malta
Newsletter Editor	Rusty Wilson	USA
Website Officer	Hector Argüelles	Spain
IOA Liaison	Giota Dandoulaki	Greece
Country Rep Officer	Marko Levovnik	Slovenia
Marketing Officer	Axel Bammer	Austria
Research Coordinator	Thomas Junod	Switzerland
Immediate Past President	Jeremy Cross	United Kingdom

Simultaneously to the IOAPA session, the 119th IOC session was held in Guatemala. The IOAPA welcome the IOC decision on the Youth Olympic Games and looks forward to the first edition to be held in 2010 where Olympic Education of young athletes will be one of its main elements. At the IOC session the decision on the host of the Winter Olympics 2014 Official was also made. The Austrian representatives at IOAPA conference which were collaborating with the Salzburg bid introduced the decision process and the candidate cities during the to the IOAPA members in Olympia. The whole group followed the decision altogether from Olympia village, the Russian city of Sochi was selected to host the 2014 Winter Games.

All the sport, dancing and social evening activities were held once again and we all enjoyed them very much. A big thank you to all those that participated and contributed to this years' conference and let us hope that the next one in 2009 will be even better with more IOAPA members.

Keep on working for the Olympic movement and keep up the good work. See you in 2009 or before if the right opportunity presents itself. Good luck in your commitments.

2. Opening ceremony

For the Opening Ceremony of the 10th IOAPA Conference, the President, Dr. Jeremy Cross and the Dean of the International Olympic Academy, Dr. Kostas Georgiadis, made opening remarks and the Board Members were introduced.

IOAPA Session 2007 – Welcome By IOAPA President

On behalf of the Executive Board, I would like to welcome you to the 10th IOAPA Session. Over the next few days we will live together as we did when we first came to Olympia. We will have the opportunity once again to share our cultures, discuss Olympic topics and projects, play sport and, of course, enjoy the Greek hospitality. We will leave with renewed friendships, further knowledge and opportunities and, most of all, a rekindled Olympic spirit.

Olympic greetings, welcome and enjoy the session!

Jeremy Cross

IOAPA President



Dr. Georgiadis gave his address and then there was a procession to the Stele of Baron Pierre de Coubertin. The traditional wreath was laid to rest on the Stele by Mary Hums from USA and Ernst Almhofer from Austria; Katja Huotari from Finland and Thomas Junod from Switzerland

spoke about Baron Coubertin's ideals of fair play, friendship, justice, brotherhood and especially peace in the world, and that we, as ambassadors and International Olympic Academy Past Participants, hope to further and bring into play these same ideals in the forthcoming conference.

OLYMPISM

1. "L'Olympisme est un renverseur de cloisons. Il réclame l'air et la lumière pour tous. Il préconise une éducation sportive généralisée accessible à tous, ourlée de vaillance virile et d'esprit chevaleresque, mêlée aux manifestations esthétiques et littéraires, servant de moteur à la vie nationale et de foyer à la vie cinique. Voilà un programme idéal." (1918)

1. "Olympism knocks down walls. It demands the air and the light for all. It advocates a generalized sport education accessible to all, hemmed with virile courage and chivalrous spirit, mixed with esthetic and literary expression, serving the engine of the national life and the hearth of the civic life. Here is an ideal program."

EDUCATION PEDAGOGY

2. "L'éducation est une chose captivante et passionnante pour ceux qui en sentent la grandeur. L'avenir de la civilisation ne repose que en ce moment ni sur des bases politiques ni sur des bases économiques. Il dépend uniquement de l'orientation éducative. La question sociale, elle-même, ne saurait trouver de solution durable en dehors du processus éducatif."

2. "Education is a captivating and fascinating subject for those who sense its greatness. The future of civilization rests at the moment on neither political nor economic bases. It depends solely on the educational orientation. The social question itself will find no durable solution outside of the educational process."

HISTORY

3. "Voici plus qu'un quart de siècle que je vous prêche le sport et l'histoire. Vous avez écouté l'appel à la culture musculaire source de force physique et de force morale combinées, et bien vous en a pris. Mais vous n'avez pas écouté l'appel à la culture historique. Ne croyez pas que j'en sois découragé. Cet appel, je le répéterai jusqu'à mon dernier soupir."

Pierre de Coubertin
(in "L'Excelsor", 4 oct. 1915, p.11)

3. "It is more than a quarter of a century that I preach to you about sport and history. You have heard the call of the muscular culture, a source of the forces of body and morality combined, and you have understood it well. But, you have not heard the call of the historical culture. Do not believe that I am discouraged by this. I will repeat this call until my last breath."

The procession then moved to the Memorial of John Ketseas and Carl Diem, the founders of the International Olympic Academy. The representatives, who laid wreaths on this marble reminder, were Efi Maragou from Greece and Farzad Ghafouri from Iran.

The procession ended at the Hans van Haute memorial tree, where Nicolette Wolf from Austria spoke about the creation of the IOAPA through Hans van Haute's initiative and motivation. Sandy Stathopoulou from Greece offered a bunch of flowers to Hans Van Haute Monument

3. Introduction and background

The 10th IOAPA session was hosted shortly after the IOA session for Young Participants at the Olympic Academy in Greece.

The present IOAPA Executive Committee was introduced to the conference as follows:

President	Jeremy Cross	UK
Vice President	Panos Vasilaras	Greece
Secretary	Vigdis Vatshaug	Norway
Treasurer	Carlo Farrugia	Malta
Newsletter Editor	Cesar Torres	Argentina
Website Officer	Hector Argüelles	Spain
IOA Liaison	Giota Dandoulaki	Greece
Country Rep Officer	Andrea Fatzer	Switzerland
Marketing Officer	Axel Bammer	Austria
Immediate Past President	Laurel Iversen	USA

The Executive Committee gave a general introduction of what IOAPA is, and what the focus of the Association has been over the last two years. IOAPA counts at the moment with 460 members from all possible backgrounds connected to sport and coming from approximately 100 different countries. All members are connected through the IOAPA mail group. The program for the 10th IOAPA session (Appendix 1) was presented and the 20 attending IOAPA members (Appendix 3) were introduced and welcomed.

3.1 Address by the IOA Dean, Dr. Kostas Georgiadis

Dear all,

I would like, first of all, to welcome you on behalf of the International Olympic Academy and its President Mr. Minos X. Kiriakou and wish you a pleasant stay in our premises.

Your presence here gives the opportunity not only to renew the friendships but to create new ones as well. Nevertheless, it is also an opportunity to think of and discuss all those principles that unite us as individuals and support the Olympic movement.

Your short presence here in Olympia provides you also with the opportunity to discuss, compare and evaluate the offer of each one of us to the Olympic movement.

It is my belief that, during the works of the Session, more emphasis should be placed on the further education of the members of our association so as to be better informed of the current issues of the Olympic movement.

I wish you once more a pleasant stay and a fruitful outcome to your works.

4. Reports

4.1 President's report

Once again welcome to the 10th IOAPA Session. As a reminder, the International Olympic Academy Participants Association exists to 'foster an international and multicultural Olympic fellowship of IOA past participants, providing tools and resources to facilitate Olympic education and support Olympism world-wide'.

I will be with you all in Olympia tomorrow evening so until then, let me share some updates over the past two years from my perspective.

Our relationship with the IOA is always vitally important to us and over the past two years we have seen some significant changes in their leadership and organisation. As I mentioned in the January 2006 newsletter, Mr. Nikos Filaretos, who had led the IOA with great vision and who was always an enthusiastic supporter stepped down as IOA President. I would like to take this formal opportunity to again acknowledge his spirited generosity and collaboration on behalf of our Association, especially Laurel and the former Executive Committee.

The new IOA President is Mr. Minos Kyriakou. He is also the President of the Hellenic Olympic Committee, a former 100m sprinter with the Panellinios Athletics Club in Athens and current businessman and council member of the International Association of Athletic Federations. Mr. Kyriakou has already accepted our offer of IOAPA Honorary Membership and I hope that our IOA-IOAPA collaboration will continue to go from strength to strength.

As an Association and an Executive Board we have achieved many points on our Action Plan over the past two years. As volunteer Board members, it has sometimes been difficult to achieve all that we have planned as our work competes with all the other roles that we have in our lives. In particular, I have personally found this difficult and frustrating and I would like to thank the Board for their support and especially patience. One role of President is to be the one who keeps the energy going when it reduces in the Board and unfortunately this has too often been the other way around. However, as a Board we have continued to move things steadily forward and in particular, I would like to single out Hector whose enthusiasm and commitment to the IOAPA has been nothing short of spectacular.

There are a number of developments and highlights since our last Session. For example, we held an informal IOAPA gathering at the XXth Olympic Winter Games in Torino following the success of the Athens gathering. We will look to host a similar gathering next year in Beijing during the Games. We have a new logo after a highly successful competition that has been a wonderful example of IOAPA collaboration. Not only were there 61 competition entries but also 78 IOAPA members from approximately 36 different countries voted to produce our three winners. Many thanks to Axel for coordinating this, to all of you who voted, and especially to all of you who participated in the competition. The mail group continues to be a hub for sharing information, making announcements and beginning discussions. Many thanks to Hector for developing and continuing to coordinate this. The Newsletter has been a constant point of contact and information for our members. The contributions have been of high quality under the editorship of Cesar. Many thanks for your stewardship in this role. Finally, Vigdis has brought some needed clarity and structure to our internet Executive Board meetings as has Andrea to our Country Coordinator network.

In the coming few days we have the opportunity to discuss future possibilities for IOAPA and for you the members, and I believe that with a clearer shared vision we can move forwards more effectively. We will continue to need enthusiastic new Executive Board members so please all consider whether you would like to become more involved this year, or indeed in future years, to succeed the current Board.

For now I would like to thank the current Executive Board of Panos, Vigdis, Hector, Laurel, Cesar, Axel, Andrea, Giota and Carlo for their work and service over the past two years. I will be stepping down as President this year and I would like to wish the future President and Executive Board well in developing what is a fantastic association.

Thank you for giving me this opportunity to serve and learn!

Olympic wishes,
Jeremy Cross (United Kingdom)
IOAPA President

4.2 Vice President's report

Dear Olympic Friends,

First of all, I would like to apologize for my absent in the 10th session of IOAPA .It is the first time since 1991 I will not be able to be with you in Olympia. Personal undertaken obligations lead me back to Athens. Evaluate my percent in the Ex. Board for the last two years I could come in the following results. I would like to split the last two years in two periods. The first one which we had the fully support of the Ex-president of IOA and the second which to try to find solutions and answers to our crucial pending issues from the new members of the Presidency. In this second period, it was very difficult to convince the new members of the IOA presidency about the power of our association. In my duty it was not only to organize a successful session, but it was more difficult to communicate with them. Several letters and personal contact hours were spending to fix the current positive situation and work flow with the staff and the president of IOA.

- It was a big success to convince them keeping the same commercial policy, free dormitories, free lecture hall like we had two years ago. That means, we have 30% discount in the current IOA charges, and our mission is to keep the current situation as granted.
- -It is also positive our very good relation with the new Director of IOA. We has already contacted her and explained our history, our mission and our contribution in the Olympic movement.
- -We have already guaranty for our participation in the Olympic torch relay for Beijing 2008. Some of our members will run again in the Torch relay.

In general terms, I would like to describe the current situation as satisfactory. The 50 new members, 20 last year and more than 30 this year from the session for YP gives a new spirit to our organisation and motivate me to work more effective for our goals.

Finally, I would like to thank my dear friend Hector, without his support these last months I don't think I have the courage to succeed the above. I would like also to continue my effort as Vice President of IOAPA. Personally I believe that now we have the knowledge and the experience to increase our negotiation power. Basically I focus on "IOAPA is not another association is the future of IOA".

Yours in Olympism

Panos Vassilaras (Greece)
IOAPA Vice-president

4.3 Secretary's report

Dear Olympic Friends,

I just wish I were reading this message in person! 2007 is an eventful year for me as I have moved from Norway to Costa Rica and getting settled here. Unfortunately I am not able to attend the IOAPA session in Greece this year due to this. During my term as Secretary I have focused the internal communication for the IOAPA Ex.Com by making a system for regular discussions amongst the Ex.Com members on the progress of the action plan and other arising topics.

Email meetings

I introduced a procedure with an e-mail meeting. The e-mail meeting was to be opened by the Secretary every second month with a set agenda. All Ex.Com members then engaged in the debate through e-mails within a set time limit (one to two weeks). Each Ex.Com member put their comments and questions in their personal colour, and replied to all Ex.Com members. After the meeting was closed I made a summary of the discussions and decisions made and distributed the minutes to the Ex.Com. All Ex.Com members were informed about the dates of the next meeting and asked to send in points for the agenda to me on beforehand.

We have had some set points on the agenda:

- Comments on minutes form last IOAPA ExCom e-mail meeting
- Review of action plan
- Financial update
- Memberships
- Dates for next Ex.Com meeting

The procedure with the e-mail meetings worked very well in the sense that we now have the minutes to look at for the discussions that took place over the two years. We also managed to keep focus on the action plan and the urgent points we agreed upon as our way forward at the last IOAPA session. I would like to continue with this work manner, but improve on the regularity of the meetings and make them easier to respond to if am re-elected as Secretary. In the last year the frequency of the meetings has been less often, making each agenda very long. It is then a bigger effort for each ExCom member to engage in the debate.

There will be times one has issues that are more urgent and cannot wait for the next e-mail meeting to be opened. Then the Ex.Com member then just creates a separate mail instead of waiting for the monthly meeting. The Secretary will then add the information about this in the minutes of the following ExCom meeting or as an update.

Calendar for ExCom

IOAPA is strictly a volunteer organisation and all Ex.Com members have full jobs or studies. I wanted to take this in consideration when scheduling e-mail meetings. I therefore made a calendar for the Ex.Com that shows when people will be absent/unavailable. All Ex.Com members sent me the periods they knew they would be away or too busy to participate in any IOAPA email discussions.

Action Plan

I have revised the action plan together with Jeremy and Hector based upon the input from the IOAPA session and the status of the action plan from 2003. The action plan was then sent to the members via the e-mail group. It has further been updated during the 2-year period as we have made progress on some of the points. In the future more effort is needed to update the membership on the action plan and our progress.

Procedure for following up new members

I have updated the welcome mail to new members and the Ex.Com agreed upon a procedure for updating the database. The Treasurer receives the registration from new members and renewals and sends the information on the new members both to the Secretary and to the Internet Officer. The Internet Officer checks the e-mail addresses, includes the members in the e-group and updates the database. The Secretary sends out the welcome mail.

IOAPA session report

The report was finished and distributed electronically to all the members through the email group. Hard copies have been sent to the new and the former IOA presidents.

In the future I would recommend that we focus on our external communication and maintain our membership better (especially through renewals). The work with the Action Plan has been fruitful and we should continue with that, and we should further look to maximise our communication with our international members. I believe that the system with the Country Coordinators has a great potential.

Finally I would like to thank you all for your dedication at being here at this session by making financial sacrifices and by contributing your time to the IOAPA. I wish you all a great session.

Vigdis Vatshaug (Norway)
Secretary IOAPA

4.4 Treasurer's report

This year, for the first time since 1995, I will not be able to be with you in Olympia. Only three weeks ago I have changed jobs and it is physically impossible for me to attend the IOAPA session. Since I cannot be in Olympia I have sent this report together with the financial statements as at the 30 June 2007 and asked my good friend Hector to read it out. Of course I will be ready to answer any questions that you would like to ask through email.

During these two years as IOAPA Treasurer I have to report that there were not too many movements in the IOAPA account. The main income for the IOAPA is the memberships and to date we have not found any other alternative source of income. There were no large expenses except for the IOAPA session in 2005. Unfortunately two members that participated in the IOAPA session in 2005 did not respect their commitments and we are still chasing the amounts due that in total amount to USD864. It is a shame that such things happen in a small association like ours.

I do not want to make a long report but I have to express my disappointment at some of the IOAPA Executive Board members that had promised to do so much two years ago during the IOAPA session in 2005. These Executive Committee members disappeared and did not give their commitment as they had promised. As usual the IOAPA Board had only three or four

members that continued with their work under these difficult circumstances. This is a shame and I sincerely hope that those members wishing to be elected in the IOAPA Executive Committee will work for the entire term and not for two or three months and then disappear.

I would like to inform you that I will be stepping down as IOAPA Treasurer. If there is anybody that would like to take up this responsibility I will be happy to hand it over. If there is nobody willing to take over the post of IOAPA Treasurer I will be ready to fill in this position for another term until 2009.

Finally I would like to thank you all for your dedication at being at the IOAPA session and I would also like to thank those Executive Board members that have continued with their work even though others disappeared. Have a good time and enjoy the atmosphere in Olympia. I sincerely wish to be there with you all.

Carlo Farrugia (Malta)
IOAPA Hon Treasurer

4.5 Newsletter Editor's report

No report presented. But the timely edition of 3 Aretés per year shows that the Cesar Torres (Argentina), the Newsletter Editor, has done a very good job.

4.6 Internet Officer's report

Dear Olympic friends,

After this second term as Internet Co-ordination of IOAPA, I am glad to be back in Olympia with all of you and present the report of these last two years:

Website: We have kept our own domain, www.ioapa.org, having there an entry/link page pointing directly to our section at www.ioa-sessions.org. This is where all the contents of our website are presented at the moment which gives us more visibility as this is one of the official IOA websites. The contents have been periodically updated and upgraded. The contents were generated by me and send to Theo Breuers, webmaster of this website, for uploading. It can be said that all the basic contents and information at the Association are available in Internet for everybody.

E-Mail: E-mail addresses from the domain ioapa.org have been provided to all new IOAPA Executive Board members. This allows us to give uniformity to our contact details and increase the professional appearance of all our communications.

Mailgroup: It has continued working regularly and effectively, distributing news from the Executive Committee and the members to the whole membership. The Mailgroup integrates at the moment. 460 members. This tool has allowed to keep all the members informed, enhancing considerably our network and it is now central for the work of our Association.

Database: It has been constantly updated and synchronised with the Mailgroup, adding new members, updating the data as the members were sending it, and putting it at disposal of the Executive Committee before each meeting.

It is also worth mention that running all these internet services has been completely free of charge for the Association.

In general terms, I would describe the current situation as satisfactory, only that. The main area of improvement at the Internet area is clearly the website. We have just achieved to have some decent contents at it. However, nowadays technology allows much more and for an International Association like ours it would make a huge difference to have a state-of-the-art website with several interactive services for the members, including a database. I thought the best solution for moving from the current status to the one just described was to have a common website with the IOA, which would give us complete visibility at very low cost. With this purpose, I wrote an IOA-IOAPA internet proposal that I sent to the IOA for consideration. At a separate workshop during this IOAPA Session, I will explain that proposal, how it was received for the IOA, which is the current status and which possibilities we do have for the future. I would strongly recommend voting on these possibilities after the workshop and the result to be a mandate for the IOAPA Internet Coordinator to go ahead with such decision for the website during the next term.

Yours in Olympism
Héctor Argüelles (Spain)
IOAPA Internet Officer

4.7 Marketing Officer's report

The Marketing Officer, Axel Bammer, gave a presentation on the work he has done the last two years. The points beneath are extracts from his PowerPoint presentation.

1. IOAPA Power Point Presentation

- ? New Look and Feel with pictures from the academy
- ? IOAPA Presentation (Mission Statement, History, Membership; Benefits,...) can be ordered at the IOAPA Executive Committee
- ? Same Power Point slides should be used for other IOAPA presentations
- ? Font: Times New Roman
- ? First page should stay the same
- ? IOAPA Logo should be on every slide
- ? More slides with more pictures will be done in the upcoming weeks. Presentation slides can be ordered from the IOAPA Executive Committee

2. IOAPA Logo Competition / Voting

- ? 70 logos have been sent in
- ? 11 logos in the final round – decision by the Marketing officer
- ? Price given / Winners:
 - ? 1st place – 10 years free membership Bulent BULUT (TUR)
 - ? 2nd place – 6 years free membership Sara LEVIN (USA)
 - ? 3rd place – 4 years free membership Reza KAREEM (Sri Lanka)

2nd place:



3rd place:



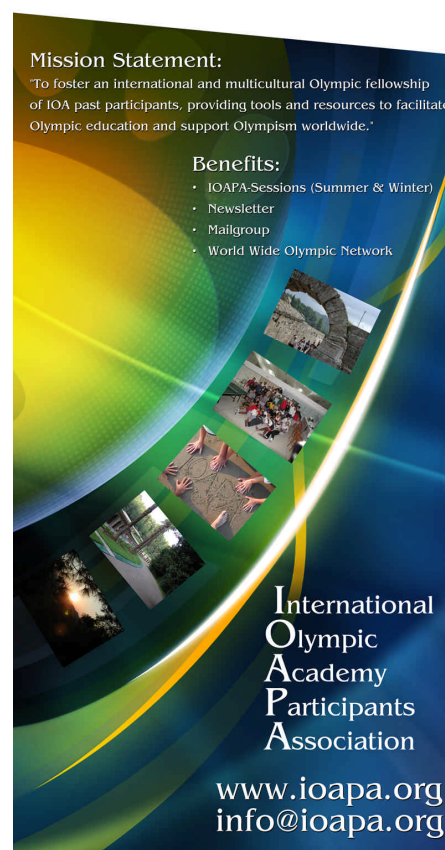
- ? 78 IOAPA members from about 36 different countries voted on the TOP 11 logos.
- ? Final Vote

Winner:



3. IOAPA Roll-Up

- ? IOAPA Executive Committee decided to produce an IOAPA Roll Up to advertise IOAPA at the International Olympic Academy at any session.
- ? Graphic layout was done for free
- ? Production costs: 75,- Euro
- ? Content:
 - o IOAPA Logo
 - o Mission statement
 - o Benefits
 - o Homepage / e-mail adress
 - o pictures



4. IOAPA Winter-Session 2007 / 2008

- ? Session scheduled for 17.-24.03.2007
- ? Price/person: 405,- Euro (excl. Flight) – cheap compared to "normal" ski weeks
- ? Included services: Accommodation with half board / 6-day ski rental / ski instructors / transfer to hotel
- ? Minimum number of participants: 20
- ? Problem: We had to change our plans and offer due to the fact that a sponsor stepped back because of lack of money in this season.
- ? 11 IOAPA-members signed in
 - o Therefore we had to cancel the IOAPA Winter-session for 2007
- ? Meeting for the IOAPA Winter-session 2008 will follow in the next couple of weeks. Information will be sent out through IOAPA mail group

5. Future steps

- ? Work on the product „IOAPA“Finalize the project „Homepage“ (IOA) and implementation of IOAPA and its tools (e.g.: members search, download area (arete,...), information center,...) with the IOAPA IT-officer and IOAPA president.Improvement of Arete (layout, content)
 - o workshop / working group!? Concentration on new members and member renewalsCooperation with other international organisations (e.g.: WADA, olympic museum,...)

4.8 Country Representative Coordinator's report

No report presented

5. IOAPA Action Plan 2005

Introduction

This Action Plan has been formulated by the Executive Board of the IOAPA based on the discussion group outcomes from the 2003 and 2005 IOAPA Conference. The objective of the Plan is to provide a concrete framework in order to achieve the IOAPA mission:

To foster an international and multicultural Olympic fellowship of IOA past participants, providing tools and resources to facilitate Olympic education and support Olympism worldwide.

External review of our market – why are we needed?

1. One of the main aims of the IOA is *“To motivate people to use the experiences and knowledge gained in the IOA productively, in promoting the Olympic Ideals in their respective countries”*. (<http://www.ioa.org.gr>). However, the successful translation of Olympic education into Olympic action requires not only motivation, but also best-practice expertise and appropriate organisational support.
“The IOA is for education; the IOAPA is for co-ordinated action”
2. There is a continuous international need for Olympic-educated people to deliver/co-ordinate programs, e.g. IOA sessions, Olympic Youth Camp, National Olympic Academies (NOA), National Olympic Committees (NOC), etc.
3. Many NOCs and other organisations under the Olympic umbrella may not be functioning as ‘Olympically’ as they can be and may benefit from support, e.g. in the development of NOAs, education in Olympic values, etc.

Internal assessment of IOAPA – what can we offer?

“It is absolutely certain that, united by and for sport, the Olympic Movement can and must strive to guide and prepare the youth of entire world to take up the responsibility of championing noble causes and safeguarding the well-being of humanity. I am convinced that the IOAPA has an enormous contribution to make in this endeavour. I wish you all success”. (Juan Antonio Samaranch, former President of the I.O.C.)

The IOAPA embraces a unique international and multicultural blend of Olympically inspired and educated individuals. Through our shared fellowship, Olympic passion and participation in the IOA's Olympic Education programmes - married to our individual expertise, experience, international contacts and cultural background – we are the natural network to facilitate the Olympic market need to help train and support all branches of the Olympic movement. As IOA President Filaretos has said, *“The IOAPA members are the best ambassadors of the Olympic*

Movement in their respective countries and their activity under the enlightened guidance of their Board chaired so energetically and successfully by Laurel Brassey Iversen - has been remarkable'. (<http://www.ioa-sessions.org/>)

History of IOAPA

Organised by Hans van Haute (IOA 1985), Ingolf Hannesson (IOA 1986) and Yiannis Zoumpoulis (IOA 1986), 60 past participants of IOA sessions came back to Olympia for the 1st IOA past participants session in 1989 to meet again and enjoy the unique spirit of Olympism. Since that time our membership has swelled to over 200, a website has been created and a conference has been held every two years. Members regularly act as co-ordinators at the Young Participant's Session and, through the Association, many have had the opportunity of running in the Olympic Flame Relay. More recently, members have felt the need to increase the professionalism of our organisation and further our role in the Olympic Movement. This document is part of this ongoing process.

IOAPA Main Objectives

1. *To continue to establish IOAPA as an effective, efficient and professional organisation with a clear function and networked member structure. In particular:*
 - a. *To grow our membership by 50% (360 members) by the 2007 Session*
 - b. *To develop a clear vision for our future*
 - c. *To set up online systems that ensure the smooth running of the organisation*
2. *To tailor and market to new IOA session participants and current members. In particular:*
 - a. *To create an IOAPA logo*
 - b. *To follow up on our website proposals*
3. *To run effective IOAPA Main, Winter and Regional sessions*
4. *To assist the IOA in their mission. In particular:*
 - a. *Through a formal proposal, to create a partnership of understanding*
5. *To assist in the creation and development of NOAs*
6. *To assist other branches of the Olympic Movement*

IOAPA Actions

No.	What?	Why?	How?	Who?			When?	Current Status
				Responsible	Consulted	Informed		
1	Assist in creating a network of Olympic Educators	To facilitate the availability of Olympic Educational materials and expertise	To provide Olympic Educational resources, publication and problems via email, internet and via newsletter. Also provide a list of experts and competent individuals who can provide insight, expertise and advice on matters of Olympic Education	Rusty Wilson Cesar Torres			Immediately after conference and continuously throughout the year Deadline for 1 st submission – 30 th Sept	Cancelled due to existing UA Barcelona directory

2	Hans Van Haute Scholarship Fund (additions to 2003 document)	Provide financial aid to eligible IOAPA members to attend IOAPA conference Raise additional funds	Contact Belgian Olympic Committee for aid since Hans was from Belgium Continue to solicit donations from IOAPA members (through 'Arete') Ask IOAPA members to donate air miles as well, for prospective scholarship recipients	Elizabeth Hanley (ExCom JC) Elizabeth Hanley Elizabeth Hanley	Luc Silance, IOA lecturers and sport lawyer from Belgium for information on BOC Cesar Torres (Arete) Cesar Torres (Arete)	Executive Committee	Fall 2006 Fall 2006 and future newsletters Fall 2006 and future newsletters	Achieved (negative response)
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3a	Ensure IOAPA involvement at each of the IOA's sessions.	To make sure that the information about the IOAPA is disseminated at each session.	<i>IOA should invite one IOAPA member to each session. This person should not be attending as a delegate from their country, rather as a delegate from IOAPA</i>	President & some key Ex. Board members	IOA President	IOA Dean and all IOAPA Ex. Board members	End of 2006	Is part of IOA-IOAPA Partnership Agreement
3b	Have a permanent but moveable kiosk at all sessions	To create visual aid for presenter, and encourage membership	<i>Purchase a exhibition-style kiosk or build one at the IOA</i>	Panos/ Mr. Fragoulis & facility staff, Marketing Officer	Those present at conference		YP session 06	Have roll-up banner
3c	Develop a Power pt. presentation that can be mailed electronically to whomever will make the presentation	To standardize the information given and also aid in the interest in the presentation	<i>Use history, background, mission, projects, and photos, for the information</i>	Laurel/Rusty/Cesar	Any interested IOAPA members/ Hector		YP session 06	Achieved
3d	Presenter must have database of IOAPA members by country	To show interested participants who their country IOAPA members are	<i>Provided by IOAPA Secretary</i>	IOAPA Secretary and presenter			YP session 06	Achieved

4	Update IOA handbook	To help IOA delegates create IOAPA.(country) groups in their countries	<i>Approach IOA and assist them in updating the NOA handbook – in particular on how to set up an IOAPA country group (e.g. Denmark)</i>	Laurel	/	Executive Board and all IOAPA members (through newsletter)	April 2006	Achieved
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5	Collecting data of other international organizations using sports as a means to promote peace, health and development (promoting the Olympic values) to be attached to the IOAPA webpage	To offer expertise from IOAPA members to those int'l organizations (presenting IOAPA worldwide – marketing) and to give IOAPA members an overview on how to be a part of initiatives by organizations worldwide (job opportunities, internships, volunteering) – improving the benefits of an IOAPA membership	1. Create a list of potential “links” (holds for webpage) of international organizations using sports as a means to promote peace, health and development – promote through newsletter 2. Provide a list of contact persons within IOAPA, who have experience in working on development through sports (current or past experience) to write articles and guide members who are willing to apply for vacancies 3. Develop an introductory letter to accompany the marketing “tool” (written by the IOAPA president) 4. Create a “flyer” on the background of IOAPA and its members (expertise)	Alastair Cameron Marc-Andre Buchwalder	Poul Broberg	Executive Board and all IOAPA members (through newsletter)	1 & 2 until: 31.12.2005 3 & 4 as soon as IOAPA launches the new webpage and a marketing strategy is in place (until IOAPA Session in Summer 2007)	Discussed and approved as being a necessity of the future identity of IOAPA
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6a	Marketing - Logo	Visibility and image of the association	<i>Making a competition among the existing members with a life-time membership price for the winner</i> <i>Contact original logo designer</i>	Marketing Officer Marketing Officer and President	Executive Board	President	May 2006 Achieved and received new logo ideas	Achieved
6b	Incorporate IOAPA	To make it a legal entity to be able to obtain sponsors and enter into contracts	<i>By consulting legal advisors from among the IOAPA members</i>	Treasurer	Executive Board Carlos Mansur Andreas Z.	Executive Board	Awaiting logo and by laws	Carlo is researching this – need by laws and logo finished Andreas will have a look at the By-laws

6c	Database of all past participants from 1961.	To increase our contacts base and make them aware of our existence. To distribute information on the IOAPA and create each country's own IOAPA representatives.	<i>By using the IOA Session reports</i> <i>By sending this information to each past participant on the database.</i>	Vice President/IOA liaison Vice President/Country representative	Executive Board Executive Board	Executive Board Executive Board	December 2006 December 2006	Started Started
6d	Official stationary	To create a corporative identity	<i>After creating the logo, we contact printers to get quotations.</i>	Secretary	Executive Board	Executive Board	More economical with an electronic version that each ExCom member can print when paper version is needed	
6e	Have a centralised contact point between IOAPA and IOA	To have a reference point for eventual enquiries.	<i>Request the IOA to appoint a staff member to handle these matters on behalf of the IOAPA</i>	IOA liaison	Executive Board	Executive Board	YP session 06	

7a	New members Before the session: Contacting participants once they are selected for the session	- supporting participant before departure as a mean of advertising IOAPA - promoting IOAPA and the work of IOAPA as early as possible	- country coordinator of IOAPA contacts institution which selects the participants (NOC, NOA...) to get information about person (e-mail etc.) - IOAPA member joining information sessions presenting IOAPA and communicating with future participants (power point presentation needed) - offering e-mail contact to participant	Andrea (information to country coordinator) Kiki (presentation)			Presentation: till December 2005	Discussed
7b	During the session: - selecting data (e-mail contact) - giving information about IOAPA - make participants sign up as members of IOAPA	- to keep in contact with participants who don't have an organized institution on the national level - giving information to participants - make new members to sign up	- having an IOAPA representative at all sessions (proposal to K. Georgiadis) - information during session/lecture - information desk needed: presentation, Poster (playing with the spirit, no lecture – maybe pictures and video) - signing up for newsletter - special offers for participants who sign up as members directly at the session (offer just valid for the 1 st membership-period, e.g. group discount)	Andrea, Kiki, Mette, Pia			Special offers until young session 2006	Proposal was forwarded Other actions were discussed as follow up Plans for special offers

7c	After the session: - keeping in contact with people who are not members, yet	Catching new members	- sending information letter - offering information about becoming a member of IOAPA via e-mail - country coordinators staying in contact with participants (making them write articles etc.)	Andrea, Kiki, Mette, Pia				Discussed
8	Develop and communicate IOAPA vision	To give all our efforts direction	Executive Board to share their thoughts during online meeting in November	President	Exec and all members	All members	May 2006	
9	Develop an official partnership agreement between the IOAPA and IOA	To mutually benefit both organisations as per agreement	Develop and present agreement document to IOA	President	Exec (Panos and Giota to deliver to meeting)	All members	When IOA Dean considers most appropriate	1 st draft of document written

10	Visit to the IOA office once per month, and report to the Ex.Com. afterwards	To improve cooperation with IOA by	Ongoing visits and reporting back	Panos and Giota		Exec	Ongoing each monthly meeting	Panos and Giota have already started doing this. NB! Send a short summary from the meetings to the ExCom
11	Develop the Nikos Nissiotis Memorial Award	To engage and recognise the members	Advertise the award near the time of the next session and explain voting for 2009	Vigdis		Members		
12	Develop a strategy for IOAPA member involvement in Beijing 2008	To provide our members opportunities to work and volunteer at the 2008 Olympics	Executive board to discuss	Hector	Exec	Members	July 2006	Started

13	Renewals Campaign	To get members whose membership has expired renewing their IOAPA membership	Executive board to discuss	To be discussed	Exec		Oct 2006	
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Other actions from 2003 Session

Official IOAPA delegation to travel to Lausanne to promote association and gain IOC 'Official Recognition' *The IOC may recognize non-governmental organizations connected with sport, operating on an international level, the statutes and activities of which are in conformity with the Olympic Charter*" (Olympic Charter, Chapter 1, Section 4.4)

TBC	Develop Mentorship Programme	To assist new and current IOAPA members, and market IOAPA	1. Identify possible mentors 2. Add to IOA/IOAPA sessions and website	Eli Wolff and committee	Exec	All members		Not started
TBC	Evaluation questionnaire to all IOAPA members	To tailor and market our services to all our members	1. Create questionnaire online 2. Email to all members 3. Evaluate results 4. Tailor our objectives to these results	Exec	All members	All members		Not started

5.1 Evaluation of 2005-2007

Ongoing activities fully working:

- Arete
- Mailgroup
- Website clean up and update
- Internal Database clean up and update

Ongoing activities partially working:

- Country coordinators network

Punctual activities achieved:

- IOAPA Session
- Meetings at Torino, Lausanne and Doha
- Vounteering possibilities at Torino Games
- Board communication procedure improved
- Logo Competition

6. Discussions

6.1 IOAPA Conference in context

The participants at the IOAPA session were asked the following questions:

What would you like to get out of this IOAPA session?

Answers form the groups:

- ? Contacts with people from all over the world, new friendships
- ? Promotion of Olympic ideals
- ? Learn more about Olympic education
- ? Learn more about other countries NOAs
- ? More involvement in IOAPA
- ? Spread Olympism beyond sport
- ? New ideas in order to host a session in ones own country
- ? Exchange of ideas

How would you like to contribute to this session?

- ? Share emotions, ideas
- ? Give information on the Paralymic viewpoint
- ? Provide help with language skills
- ? Exchange of thoughts and experience
- ? Decide on a clear action plan and follow it
- ? Increase the number of participants for the next session
- ? Provide inspiration
- ? Practice sport
- ? Presentation of past participants association in Slovenia

6.2 Discussion and exchange of ideas

The participants discussed in small groups:

Projects and ideas to help IOAPA or the Olympic Movement?

What to do and also how to do it

Small group reports:

GROUP 1

Advertising better what we do here

#1. Improvement of email system – emails received late before session. Need email more in advance to make plans. Had to make late changes due to prices of rental of old lecture hall, needed to discuss with new IOA Pres. Unable to contact new President; therefore late notification b/c wanted to reduce prices. People probably made other plans or could not get flights. Try to get programme out earlier to inform people. Need to inform people about programme and should set a schedule to send info out. Send a brochure, possibly something with photos.

#2. Produce a brochure since not every one has email.

#3 Collect names and contact info for past participants and advertise in home countries.

#4 Maybe do not have 2 sessions in the same year so they do not compete. Set a long term schedule for sessions, but always a 6-month rotation between sessions. IOAPA summer session always every second year here in Olympia. March of even years for Winter sessions. Remember IOAPA is only for people who have attended an official IOA session!

GROUP 2

#1 Update database and research old participants. Each country representative can contact one participant from each year and find out about colleagues. This participant can get contact info to more participants and return this to the country representative who sends to ExCom.

#2. – Improve communication between members and ExCom. What are tasks of each ExCom member? Job profiles.

#3 – Inform and promote about IOAPA at various NOAs. Give presentations about it. Give presentation about IOAPA at yearly NOA Directors here in Olympia. IOAPA President should send communication to NOA – a letter confirming attendance of participants.

GROUP 3

#1 Advertise more about IOAPA and IOA. Too few people know about IOA. Promote IOA and IOAPA at our universities and promote during IOA sessions. Produce a brochure and send to NOAs

#2 Why should someone join IOAPA? What is the motivation? We need to promote the benefits more so people want to attend IOAPA sessions. Benefits on website. Create a motto/slogan for IOAPA. Should we open to people who have not attended an IOA session?

#3 Relationship between IOA and IOAPA? There seems to be a gap between the organizations. IOA should support its alumni. Maybe we need to discuss this question more here. In the action plan we have the liaison – but it needs to be grown. It is very strange, this gap.

#4 This session should bridge other sessions. Perhaps young parts or post grads could attend both

#5 No web link on IOC website to IOA. Can we establish that?

6.3 Beijing 2008 IOAPA possibilities

What possibilities can we have?

- ? IOAPA organised a reunion in Athens during the Olympic Games in 2004 with 100+ people. We will try to organise a new reunion in Beijing. The organisers will set place and time for gathering and needs to find the place
- ? In the past IOAPA Have also had torch carrying and volunteer info and also help with accommodation
- ? Dealing with BOCOG is a bit difficult but still trying maybe through personal contacts.
- ? IOAPA will have 15 volunteer positions at Olympic Youth Camp in 2008. IOAPA members will get mail group message approximately in September-October 2007 asking some background information to interested members. IOAPA will collect the info and The Beijing Youth Camp responsible will select the people.
- ? Torch Relay – Lit 4 March 2008 and relay will be in Greece then to China and then international. There is practically no chance for IOAPA to participate.
- ? A lot of IOAPA members will need help with accommodation in Beijing. Any info is helpful – please share.

6.4 Open discussion

Website

Héctor commented on the possibilities for improving the current status of the website:

- 1- Continue waiting for integrating IOAPA website in a future and completely new IOA website. Ideal but it might take still long, as IOA is in the very early stages to change its website.
- 2- Pay for a new IOAPA website. Can be done immediately although obviously would have some costs.

A better alternative was found and agreed upon during the session:

Ansen Sligar (US Virgin Islands) web designer, volunteers for making for free a template design for a new IOAPA website. The template can be run under a modern platform for website administration which makes available many possibilities to plug-in at the website.

New website can be hosted at ioapa.org, info can be uploaded directly with administration software provided also by Ansen. Once the layout is done by Ansen, IOAPA Internet Officer, Hector Arguelles can handle the uploading of contents with the administration software.

Axel will send a DVD with the roll-up design to Ansen so that he can make the layout based on the current designs from IOAPA Marketing area. Each IOAPA member will get a login and

password to access to members-only areas. Database also to be added later on at the new website. We will have lots of technology ideas, but keep in mind it is very time consuming to edit a web page. We will do all the basic features for the first stage and will be adding the "nice-to-have" later on step by step.

We thank Ansen for his collaboration; it will be a great leap for IOAPA.

Future IOAPA sessions

We have met with the IOA administration and settled the accounts for the session. There is a possibility for having a flat rate of 40 Euros per person per day in double room for 2009 conference. The new director has been good to us and he has a good relation with the new IOA President. He also offered that we could have one full week conference – 6 days + arrival/departure. All these possibilities are to be followed up by new IOAPA President and IOAPA Liaison with IOA President and IOA Facilities responsible.

Torch Relay Beijing 2008

Possibilities for involvement for IOAPA were always at the Greek part of the relay. This time it will only be 5-6 days in Greece, with very small number of torchbearers. There is practically no chance to get slots for us.

6.5 New Executive Board work for the coming term

The participants worked in small groups and came up with ideas on issues that had been brought up during the session. *Group reports:*

1. Website Discussion group – IOAPA Session 2007

1.) Layout:

- ? All pages should follow the same kind of layout – Main image (e.g.: Roll-Up)
- ? IOAPA-Colours could be:
 - o Bright blue - Pool at the academy
 - o Orange - from the orange trees at the academy
 - o ...
- ? IOAPA-Logo should be on every page

2.) Website menu / Functions:

- 1.) At the start page two different entries:
 - ✍ Member Login (requires login and password)
 - ✍ Guest Button (has no access to members database, download area, Olympic Research, Country Representatives and Mailgroup)
 - ✍ Mission statement
 - ✍ IOAPA Benefits

Some members will have administrator rights, which will allow them to add/edit/remove members from the database and sent e-mails to the whole database –mailgroup service-.

- 2.) IOAPA History
- 3.) IOAPA Members' Database
- 4.) IOAPA Download area

- 5.) IOAPA Sessions
- 6.) IOAPA Olympic Research
- 7.) IOAPA Country Representatives
- 8.) IOAPA Projects
- 9.) IOAPA Mailgroup
- 10.) IOAPA Executive Committee
- 11.) IOAPA Links
- 12.) IOAPA Contact

3.) Content:

The following points refer to the points listed under "2.) Website menu / Functions"

Ad 1)

How do members get a username and password?

- ? At the first stage, all existing members can get an e-mail from the Executive committee with their own username and password
- ? New members will receive a username and password as soon as they have registered (by registration form at any IOA Session) and paid the membership fee.
- ? Those past participants who decided to become an IOAPA member at home, will have to click the "Guest entry" button which is then linked to a Pop-Up:
 - o Are you an IOA past participant and want to become an IOAPA member? If yes, click "here!"
 - ✍ Linked to registration form! – automatically sent to IOAPA Executive committee
 - ✍ After that Homepage is open as "guest entry" – because IOAPA Executive committee has to proof if this person has been an IOA participant
 - ✍ As soon as there is the proof, member will get username and password via email.

Ad 2) IOAPA History

- ? The text has to be redone in a way to have the most important information but not too long! Text will be sent separately!

Ad 3) IOAPA Members / Data base

- ? Many different kinds of "search fields" underneath each other! – The same fields as required in the profile.
 - o Surname
 - o Given name
 - o Year of IOA
 - o Country
 - o ...
- ? Text, something like: "Use one or more of the fields below to find an Olympic friend or to change your own IOAPA profile!"
- ? At some fields, options (scrolling ...) should be given:
 - o Year of IOA (1961 – 2007)
 - o Birth date (1950 – 2000)
 - o Profession

- ? Lawyer
 - ? Teacher
 - ? Sports Psychologist
 - ? Sports Sociologist
- ? Button at every member profile
 - o "Change profile"
- ? IOAPA Profile
 - o Name*
 - o Surname*
 - o Nickname
 - o Gender*
 - o Birth date
 - o IOA / IOAPA Session (more states possible)*
 - o Country*
 - o Languages spoken (more states possible)
 - o Hobbies
 - o Olympic interests*
 - o Job / Profession*
 - o Address
 - o E-mail*
 - o Phone
 - o Website
 - o Miscellaneous
- ? Those fields with a "*" has to be filled out! Otherwise registration cannot be completed!
- ? "Upload"-Button
 - o Picture
 - o CV
 - o ...
 - o Text should mention what members have take care when upload things!
- ? Membership form as download
- Ad 4) IOAPA Download area
 - ? IOAPA Bylaws
 - ? IOAPA Action Plan
 - ? IOA – Time schedule 2008 / 2009 / 2010
 - o Application forms
 - ✍ IOA Post Graduate – form can be sent to IOA as a service by IOAPA
 - ✍ Questions can be asked at this form like:
 - ? Can you act as the IOAPA Representative at this IOA session? (Roll-up, ..)
 - ? Do you want to present the IOAPA PPP at this IOA session?
- ? IOAPA Newsletter
 - o Areté 1/2006
 - o Areté 2/2006
 - o Areté 3/2006

- ? IOAPA Session reports
 - o Summer
 - o Winter
- ? Olympic Research
 - o Link to Menu "IOAPA Olympic research"
- ? IOAPA Official Power Point Presentation
- ? IOAPA PPP (Background)
- ? IOAPA Logo -- Guidelines!
- ? IOAPA Application form
- ? IOAPA Questionnaire
- ? IOA Orientation manual
- ? IOAPA Renewal Form
- ? IOAPA Accounts

Ad 5) IOAPA Sessions

- ? IOAPA Summer-Sessions
 - o ...
 - o 2005
 - o 2007
 - ✍ Date
 - ✍ Final report
 - ✍ Group picture
 - ✍ Participants List
 - ✍ Lectures (presentations, papers,...)
 - o 2009
 - o 2011
- ? IOAPA Winter-Sessions
 - o 2003
 - o 2004
 - ✍ Date
 - ✍ Final report
 - ✍ Group picture
 - ✍ Participants List
 - ✍ Lectures (presentations, papers,...)
 - o 2005
 - o 2008

Ad 6) IOAPA Olympic Research

- ? List of Olympic papers
- ? Upload-Button for Olympic papers – sent automatically to IOAPA Research officer who decides which paper will be presented
- ? Calendar of Academic conferences
- ? Search-Button for contact details of IOAPA members
 - o Profession
 - o Olympic Interests
- ? Contact / e-mail IOAPA Research Officer

Ad 7) IOAPA Country Representatives

- ? General info about Country Rep. Network
- ? List of country representatives
- ? Country representative handbook
- ? Contact / e-mail IOAPA Country Rep Coordinator

- Ad 8) IOAPA Projects
 - ? IOAPA Logo competition
 - ? IOAPA Slogan competition
 - ? IOAPA Questionnaire
 - ? IOAPA Research program
 - ? IOAPA Winter-Session – latest news
 - ? IOAPA Olympic gathering Beijing – latest news
 - ? IOAPA Volunteering at the Olympics
 - ? IOAPA Arête Newsletter
 - ? ...

- Ad 9) IOAPA Mailgroup
 - ? Historic of all mailgroup messages. These messages will be sent by administrators to all members' database e-mail addresses.

- Ad 10) IOAPA Executive Committee
 - ? Name / Surname / Country / Position / IOA year / e-mail
 - ? Hector Arguelles (ESP)
President
IOA 2002 / Position since 2007
hector@ioapa.org
 - ?

- Ad 11) IOAPA Links
 - ? International Olympic Academy (IOA)
 - ? International Olympic Committee (IOC)
 - ? Olympic Museum – Lausanne
 - ? Pierre de Coubertin Committee
 - ? World Anti Doping Agency
 - ? ...
 - ? other cooperation partners
 - ? Sponsors

- ? www.ioapa.org
- ? info@ioapa.org
- ? Text

2. Member survey

Do a survey in next few months. Sent to all members using Survey Monkey site on internet. Maybe run for 3 months. General demographic questions, ask about products/services, other questions like are you going to Beijing, &c. Encourage everyone to complete.

3. IOAPA session 2009

- Next meeting: need to give members a reason to come here. Therefore we need a topic in advance. Need to find a way to increase attendees. Makes for better relationships with IOA. Need to inform members much earlier (6 months at least).
- Timetable for meeting: start at 9:00, have morning sport, lengthen afternoon 4:30-6:30
- Conference: stick more to characteristics of a conference. Need a review board to increase the level of rigor of presentations. Improve presentation techniques (need a flip chart). Have more discussion groups. Have a more structured day with topics or presentations one day and later discussion.
- Hotel and bus: can we find a cheaper alternative?
- Use money to invite participants from developing nations
- Duration: One day longer?
- Inform NOAs of the session

4. Byelaws - Legal registration of IOAPA

The procedure is pretty easy in Switzerland. We need to do research to determine whether we should do this as an organization or not. Andreas (sport lawyer) and Thomas can do the research. We all agree we need registration for security reasons and for credibility, but there were some discussion around the details of it.

We decided to vote:

1. Give ExCom power to do the research on incorporation

Passed 19-0

2. Allow ExCom to make the decision to incorporate if the research conclusively indicates it is in the best interest of the organization

Passed 17-2

3. In the event of a draw in this particular, the President will have the power to break the draw.

Passed 17-0-2

5. IOAPA-IOC discussion

It is clear why we want this, but we have to get a clear picture of what can we offer IOC and what can IOC offer us? Will determine this in a meeting; a first contact explaining who we are and how we can collaborate. IOC will internally know us, and we can have a contact in Education Department. We would like to have an endorsement letter from the IOC.

6. Motto/Slogan

The group came up with a few suggestions to slogans we can use for the IOAPA:

- Experience the Olympic Spirit
- United by Olympic passion
- Keep the flame burning
- An Olympic friend in every country
- Inspiring friendships

7. Member presentations

7.1 First encounter of SUSMAO

Presentation by Marko Levovnik (Slovenia)

On the 20th of February 2007, an exceptionally interesting event occurred under the sponsorship of the Slovene Olympic academy, namely the first gathering and official foundation of the Group of Slovene participants of the International Olympic Academy's (IOA) seminars in Ancient Olympia.

The idea for this fledgling project was developed a year and a half earlier when Marko Levovnik, the initiator of this project and founder of the Slovenian group of participants of seminars of International Olympic academy in Ancient Olympia (SUSMAO), participated in the 13th International seminar on Olympic Studies for Postgraduate Students in Greece. Soon after this experience, he joined the international association for seminar participants: the international Olympic Academy Participants Association (IOAPA), that works under the protection of the IOA. Some months afterward he responded to an invitation and became a representative of the Republic of Slovenia in this international association. He accepted certain duties and obligations with this role and has more than effectively met them.

As for all initial encounters, it is appropriate that there be a formal ceremony to recognize its significance. All the invited guests gathered in a room of Faculty for sport, University of Ljubljana that was specially prepared for this intention. The event began with a keynote address by the initiator and founder of SUSMAO, Marko Levovnik.

The keynote address was followed by a short speech of Mr. Miroslav Cerar, president of Slovenian Olympic Academy and owner of two gold and a bronze Olympic medals from the years 1964 and 1968. He expressed great joy that the participants of the educational seminars of International Olympic Academy in Greece, were actively engaged with the Slovenian Olympic Academy and were very helpful. He welcomed the idea that this fledgling group and all of its initiatives and projects would be connected to the Slovenian Olympic Academy.

The event continued with a presentation that detailed four main topics. First, the intention and goals of the International Olympic Academy were introduced and its relation to the foundation of the participants association (IOAPA). The second topic was an introduction of the international association IOAPA, specifically from a point of view of its history. The third part of presentation comprised the ideas or intentions and long-term and short-term objectives of SUSMAO. Finally, opinions were shared, criticisms and questions were raised, and praise for the effort was expressed. While still significant, this was a more relaxed part of event.

We have to emphasize that for the creation of SUSMAO, at the level of planning of idea and determining projects, Marko Levovnik was basing SUSMAO on the principles and ideas of IOA and, of course, IOAPA as well as other states that can boast of the implementation of such projects already. SUSMAO's primary idea and intention is the foundation »of an active group« of Slovene participants of seminars of IOA in Ancient Olympia, which will on a recurring basis create proposals and initiatives for work of NOA.

An interesting and noteworthy fact is that from 1993 to 2006, there has been 29 Slovenes who have taken part in seminars in Ancient Olympia. The first was Dr. Tomislav Koprivnjak, a participant of the 1st International seminar on Olympic Studies for Postgraduate Students. At

this event, this mentor to Slovene participants not only shared his interesting experiences from fourteen years earlier but also showed support to the foundation as well as a commitment to the future project work of the group.

After all that participants were introduced to a few long-term and short-term goals of the SUSMAO. The objectives of the group include: provide preliminary help in the selection of participants and presentations of educational seminars in Ancient Olympia; provide a preliminary presentation and invitation to join the international association IOAPA; an extremely more significant measure is to take advantage of the possibility and acquaintances that their membership in IOAPA brings; participation in the organization and realization of international seminars, conferences and round-tables on Olympism and of all others with sport connected themes; through various initiatives try to achieve higher level recognition and appearance of NOA in society; help with the promotion of sport and Olympism in kindergartens, primary schools and secondary schools before, between and after the Olympiad (Beijing 2008, Vancouver 2010); with opinions, ideas and proposals of members of the group, prepare or implement a program of Olympic education in kindergartens, basic and secondary schools, and afterwards to upgrade that program. The wish of SUSMAO is that in first phase this program will help children and youth, who inspired through participation in sport, will be inculcated with new values and mentality that will contribute to a future quality development of our children.

In his presentation, in spite of all the listed goals, the initiator of the project said that he was staying realistic and that a few of the above mentioned projects are efforts for the future. That is why he presented a few more easily achievable goals for 2007. And so it was with the presentation of these immediate goals that the first official event of SUSMAO concluded.

At the end we arrived at the conclusion of this very successfully event that the intellectual and working potential of this group is exceptional. With the motivation, ambition, momentum and valuable experiences of these interested individuals, we can take big steps forward. To new successes, at home and in the world.

Marko Levovnik
Ljubljana, May 2007

7.2 The Business of the Paralympic Games: Economics and Ethics

Presentation by Prof. Dr. Mary A. HUMS

Find below the points from Marys PowerPoint presentation:

Sport administrators need to see the "Big Picture"

To be an effective sport administrator, one must possess conceptual skills - the ability to see the organization as a whole (Chelladurai, 2005)

SLEEPE principle (Hums & MacLean, 2004; Hums, 2006)

S- Social

L – Legal

E- Economic

E – Educational

P – Political
E – Ethical

This Presentation focuses on:
Economic Issues
Ethical Issues

International Paralympic Committee Strategic Objectives

- #1 - HIGH PERFORMING ORGANIZATION
- #2 – MEMBERSHIP DEVELOPMENT
- #3 - RESOURCE CREATION
- #4 - GAMES SUCCESS
- #5 - GLOBAL RECOGNITION (IPC, 2006)

Strategies for Resource Creation

1. To generate the required core funding to finance the activities of the organization.
2. To develop and implement management tools and procedures that ensure a cost effective organization.
3. To define and maintain the appropriate staffing levels, including volunteers, required to deliver the Strategic and Action Plans.
4. To ensure that human relations policies and practices are in accordance with best practices and legal requirements.
5. To promote opportunities for the development of the staff and volunteers' professional capabilities. (IPC, 2006)

Economic Issues

Issue #1. Size of the Games

Athens Games:

- 136 countries
- 3806 athletes
- 3103 media representatives
- 850,000 tickets sold

Issue #2: Sponsorship Monies

- International Partners
- Making the Games attractive to sponsors

Issue #3 – Media Coverage

- Increased number of countries
- Increased number of hours
- Quantity and quality

Sport administrators face numerous economic issues (Hums & MacLean, 2004)

Beyond these are the ethical issues

International Olympic Committee Code of Ethics

There shall be no discrimination between participants on the basis of race, sex, ethnic origin, religion, philosophical or political opinion, marital status, or other grounds (International Olympic Committee, 2004).

The Fundamental Principles of Olympism

Olympism is a philosophy of life...Olympism seeks to create a way of life based on the joy of effort, the educational value of good example and respect for universal fundamental ethical principles (International Olympic Academy, 2006).

Paralympic Movement

These statements apply to the Paralympic Movement as well (Hums, 2006; Wolff, 2005)

Sport administrators in the Paralympic Movement face a set of ethical issues

Ethical Issues

Issue #1: Promoting human rights (IPC, 2004; Wolff, 2006)

Issue #2: Classification (Hums, 2007; LeClair, 2006)

Issue #3: Participation by women with disabilities (Cody, 2007)

Issue #4: Use of Performance enhancing substances (Doping)

Issue #5: Participation by athletes with severe disabilities

Issue #6: Technology (van der Vliet, 2007)

Summary

These issues present challenges to sport administrators

In the future new issues will emerge

Sport administrators must attempt to solve these issues while keeping in mind the ideals of Olympism

7.3 Olympic education in universities

Presentation by Farzad Ghafouri (Iran)

Find below the points from Farzads PowerPoint presentation:

What is Olympic education?

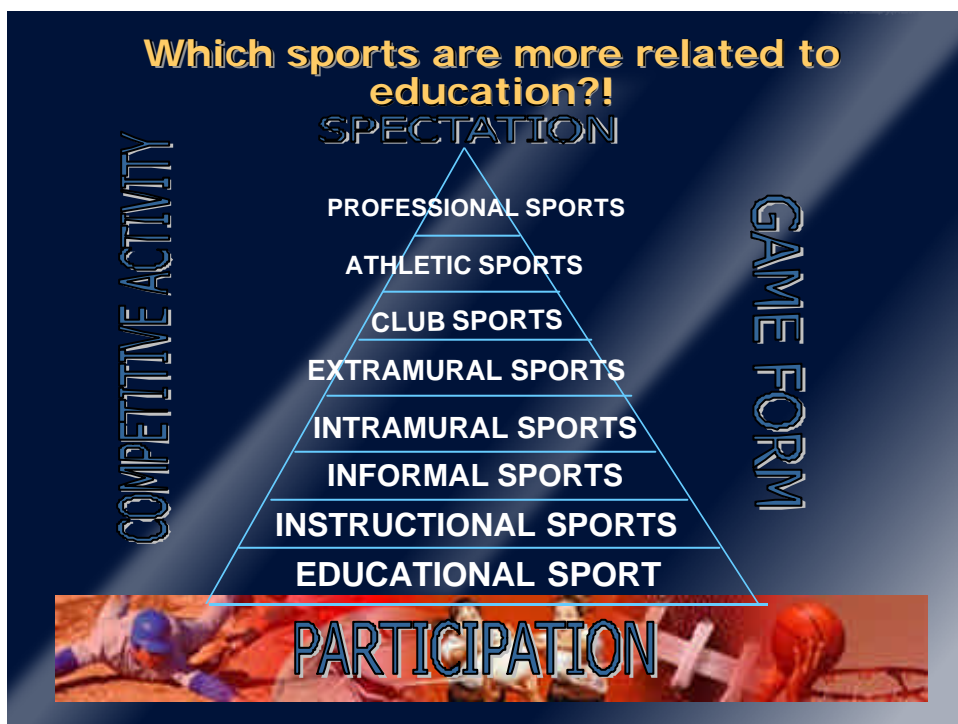
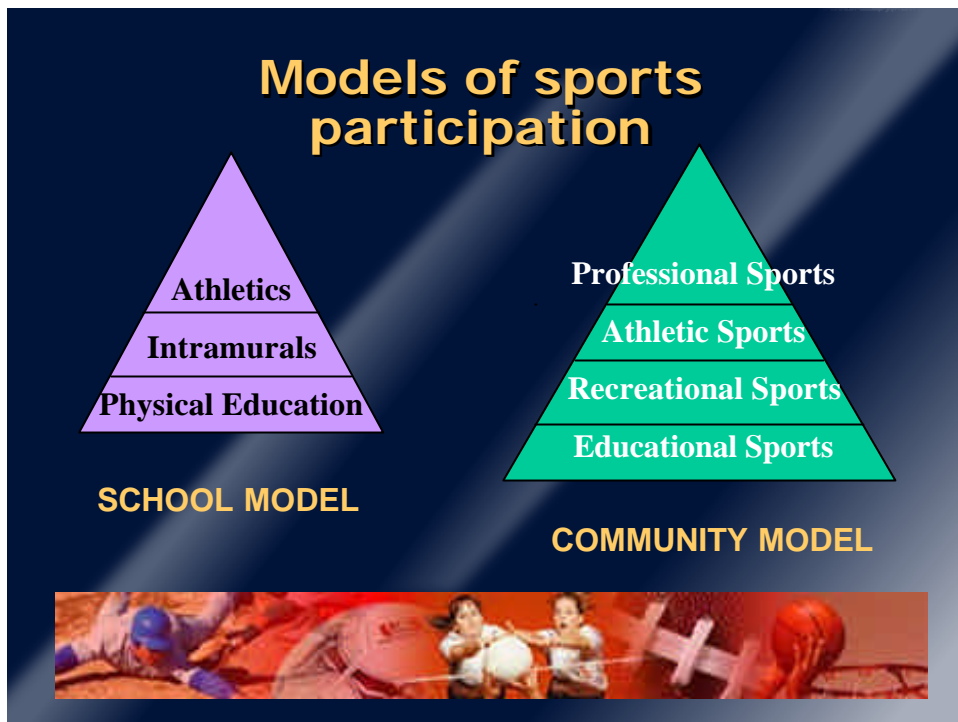
- ? Olympic education is an international education for developing whole aspects of human beings (Parry 2003)
- ? This type of education, using comprehensive principles of Olympic Movement, tries to affect young people all around the world (Nissiotis 1979)

Goals of Olympic Education

- ? To promote coordinated growth of body and mind
- ? To promote Ethics(Arnold 1997)
- ? To promote global culture (Cartalis 2000)
- ? Olympism: Sport +Education + Culture (Hai 1999)

The main Goal of Olympic Education:

Using sport as a tool for educational process



Olympic Education in Universities

- ? Why students?!
- ? Is sport activity enough?

Importance of Olympic Education in universities

- ? Lack of information about Olympic Movement among students

- ? There is no significant difference between physical education students and others' knowledge about Olympic movement!
- ? Effects of teaching Olympic ideas on the life of students, and ultimately on the society

Olympic Education programs

- ? Greece (Politis 2003): more than 100 schools in Greece
- ? China (Hai 1999): Emphasis on Bachelor and Master students
- ? England (Parry2003); All levels of educational system
- ? Singapore (Horton 2001) Websites for Olympic Education

7.4 Antidoping Education in Finland

Presentation by Katja Huotari (Finland)

Find below the points from Katjas PowerPoint presentation:

Antidoping Work in Finland

Finnish Antidoping Agency (FINADA)

- The activity was launched 2002
- Earlier under the activity of another organization, LIITE ry

Tasks:

- Promote anti-doping activities in cooperation with other interest groups
- Responsible for doping controls in Finland, with respect to the international and national codes

Why antidoping education?

- Most of the athletes are clean and want to be clean
- 1 percent of the controlled athletes have used prohibited substances
- Athletes need antidoping information
- To be clean
- To know their rights
- To know their duties
- Also coaches, managers, federation's staff, parents... need antidoping information

Why ethical thinking for athletes?

- Sports is a professional activity, and only a few athletes make it to the top
- Of children active in competitive sports (in Finland):
- 1 % will make it to the national championship level as adults
- 0,1 % will make it to the international level as adults
- 0,01 % will make it to the international top level as adults
- The surroundings and media create pressure on athletes
- Fame and money are tempting
- Engaging to fair play is a conscious decision!

FINADA's Educational Strategy for 2006-2008

- Main target group: young athletes

- Other target groups: athletes, coaches, managers and others involved in sports
- Co-operation with sports schools, sports organisations and associations, the Finnish Olympic Committee, the Finnish Paralympic Committee, media and the Finnish Defence Forces

Co-operation with sports federations

- FINADA is the expert in antidoping work, but each sports federation take care of their own antidoping work
- Each sports federation has its own antidoping programme, which also includes educational activities

Instructors

- 20 instructors all over Finland
- Most of them are doping control officers
- Instructor meeting once a year
- Instructors' material updated material during the year
- Responsible for practice

Themes in different kind of educations

- Themes depend on target group
- Education manager plan each lecture together with orderer and instructor
- Themes in the athlete's education
- Athlete's responsibility:
 - o Ethics in Sports
 - o Prohibited substances, prohibited methods
 - o TUE/ATUE
 - o Testing pool/whereabouts information
 - o Doping Control (theory + practice)
 - o Discussion

Testing equipment

Equipment may vary between countries

Regardless of equipment used, testing methods follow the same principles

1. Reporting for doping control

You will be asked to show your identity card and give your personal, contact and other relevant information

You are entitled to have a representative present at the doping control

You are entitled to leave the doping control station only with the agreement of the doping control officer in charge and under proper observation

2.. Selection of sample collection vessel

When you are ready to provide a urine sample, you may select a sample collection vessel, open it, and make sure that it is unbroken and clean

3. Supervision of sample collection

The urine sample provision will be carried out in a sample collection room (usually a toilet) under observation of a person who is the same gender as you

You must remove sufficient clothing so that the doping control officer has an unobstructed view of the passing of the sample into the collection vessel

You shall provide minimum of 75 ml urine

Only you should handle your sample and the collection vessel

If the volume of urine is insufficient (<75 ml), you must provide a new sample. Your sample will be sealed temporarily

4. Selecting the sample containers

When you have provided your sample, close the vessel, and return to the doping control administration room

You may now select a sample collection kit, consisting of "A" and "B" labelled bottles, which will secure and identify your sample

You must check that the seal of the sample collection kit is unbroken. Then open the kit and make sure that the bottles are unbroken, empty and clean, and that the security codes of the bottles and sealed caps are identical.

5. Dividing the sample into the "A" and "B" bottles

Sample division:

Pour a minimum of 50 ml (lower part of label) into the A bottle (orange label) and a minimum of 25 ml (lower part of label) into the B bottle (blue label)

You should leave a few drops in the sample collection vessel to check that the sample is suitable for analysis

6. Sealing the samples

You will be asked to remove the red safety rings from the top of the bottles

You should close the bottles by screwing on the sealed caps until the clicking stops and the cap cannot longer be tightened

Make sure that the bottles do not leak and cannot be opened

7. Checking pH and concentration of sample The doping control officer will check the pH and concentration of your urine sample that is left in the sample collection vessel to ensure that the sample is suitable for analysis

If it is not, you may be asked to provide another sample

8. Filling in the doping control form You should disclose any medication you have taken over the last seven days

You should also record any vitamins, food supplements and herbal products that you have taken

It will be noted on the doping control form if you are satisfied with the doping control procedures. If not, you should give your reasons on the doping control form.

9. Checking and signing the doping control form You will be asked to carefully check all information on the doping control form, and, particularly to make sure that the security codes of the bottles and the doping control form are identical

You will then sign the form and receive a copy of it

2006

- 97 educational seminars and lectures

- Co-operation with sports schools, sports organisations and associations, Universities, the Finnish Olympic Committee, the Finnish Paralympic Committee, media and the Finnish Defence Forces- 3.500 participants
- athletes, coaches, managers and other target groups involved in sports
- Antidoping materials*- An antidoping guide for athletes (Printed material in Finnish & internet version in Swedish)
- An antidoping guide for young athletes' parents (Printed material in Finnish & internet version in Swedish)
- An antidoping guide for coaches (Printed material in Finnish & internet version in Swedish)
- Prohibited Substances and Methods in Sports*Based on the lists of WADA
- Annually updated
- Updated list can be found in: www.antidoping.fi
- An athlete must be aware of the binding rules of the sport association

Out Reach- To promote antidoping work

- Increase antidoping knowledge with athletes, coaches and other sport people
- FINADA takes part in big sport events organised by sports federations
- Antidoping information and material for athletes, coaches, audience, media...
- Good way for FINADA to show up in sport events

Jukola, Orienteering Competition 2006Helsinki 2005 World Championships in Athletics, Market SquareHelsinki 2005, Athlete's Village - co-operation with WADAEspoo 2005 IPC Athletics Open European Championships, Athlete's VillageKalevan Kisat, Finnish Championships in Athletics 2004Promoting antidopingwork in Sport -house

7.5 UEFA Universities Network

Presentation by Thomas Junod (Switzerland)

Find below the points from Thomas PowerPoint presentation:

UEFA's Philosophy: Three main principles:

§ Football is UEFA's number one priority and its *raison d'être*;

§ UEFA is an association of associations based on representative democracy;

§ The football family must remain united.

UEFA's mission§ UEFA's core mission is to promote, protect and develop European

Association football at every level of the game and to promote the principles of unity and solidarity;

§ UEFA is the governing body of European football;

§ Football is the priority in everything that we do.*UEFA: Overview*§ Founded:

15 June 1954 in Basle

§ Member associations: 53 at present

§ Number of clubs: 230,000

§ Number of players: 22 million, including
1.2 million female players
7.7 million youth players

§ Number of referees: 330,000

§ Number of UEFA matches: approximately 1,600 a year

Other aspects of UEFA § Defending solidarity through the central marketing of TV and marketing rights;

§ Development of grassroots football (youth, amateur);

§ Assistance to European national football associations as well as Africa and Asia;

§ Development of women's football;

§ Courses for referees and assistant referees (men and women);

§ Harmonisation of match calendars;

§ Anti-doping measures, upholding of sporting values and promotion of fair play. *Interests for UEFA*

Why does UEFA want to collaborate with universities?

§ Universities are an important source of knowledge. This knowledge has to be better exploited;

§ Academic research may present UEFA with an alternative to professional consultancy services;

§ UEFA can share its vision of football and sport governance with (future) decision-makers;

§ UEFA can access additional networks;

§ UEFA demonstrates that it is a proactive and open organisation, which encourages and supports research;

§ Partnerships with universities can help the UEFA Human Resources Unit.

Activities under Consideration

§ To create an academic database;

§ To catalogue all relevant research (books, thesis, articles) about football and sport in general;

§ To commission studies with institutes and students;

§ To set up an "UEFA Research Scholarship";

How can you help?

Please inform me about all:

§ Universities/Institutes doing research in sport;

§ Programmes in sport law, management, history, sociology, etc;

§ Academic articles, book, thesis dedicated to football and sport in general;

§ Conferences, seminars, congresses dedicated to football and sport.

Contact:

Thomas Junod, Universities Coordinator, UEFA,

Route de Genève 46, CH - 1260 Nyon, Switzerland

Phone: + 41 22 707 29 19, Fax: + 41 22 707 25 73

E-mail: thomas.junod@uefa.ch Website: www.uefa.com

7.6 Going Beyond

Presentation by Zoe Robinson (USA)

Zoe Robinson conducted a workshop with the title 'going beyond' with the aim of making the attendees reflect in their personal motivations and goals for the session and also the aims of IOAPA itself. After the first session, where members shared their views and opinions, a second workshop was conducted by Zoe Robinson and Mary Hums with the aim of finding a new slogan/motto for IOAPA, as a practical application of the thoughts of the first session. It was

also decided to open up the search of a slogan for the Association to the whole membership in the coming months after the IOAPA conference.

The best five slogans produced during the session were:

- Experience the Olympic Spirit
- United by Olympic passion
- Keep the flame burning
- An Olympic friend in every country
- Inspiring friendships

7.7 For the safety of Life on the Sea

Presentation by Frederico Gallo (Italy)

Find below the points from Fredericos PowerPoint presentation:

National Society of Swimming Rescue

SNS - Genoa - Italy Established in 1871 by a group of eminent citizens. Part of:

- National Civil Defence
- International Lifeboat Federation (ILF)
- ILF : established in 1924 in (England) it is an association that contains 89 rescue organizations and volunteer associations of 62 countries of the world.

SNS – License

SNS was the first society in the world to qualify lifeguards in a professional way, by conferring a Lifeguard License recognized by governmental laws.

Lifeguards

- 230 training schools in Italy for obtaining the License for water-rescuing Lifeguards, working on the shores and in private and public swimming pools contributed to the almost total elimination of deaths by drowning in Italy

Profile Lifeguards are professional rescuers, trained to :

- Organize and handle emergencies at the sea-side in every condition
- Safeguard the natural environment of the shores
- Educate people about safety in water
- Manage relationships with Port Authority, Emergency Medical Service and other similar associations

Lifeguard skills:

1. *Personal strengths*
 - o mental flexibility
 - o self confidence
 - o communication
 - o coordination
 - o teamwork
 - o leadership
2. *Professional knowledge*
 - o techniques of water-rescuing (sea, pools)

- techniques of sailing (knots, rowing etc.);
- understanding of weather conditions
- First Aid
- rules of behaviour for customers
- Laws related to sea and pool environment

How to get a License

- Theory classes: study of aquatic environments, techniques, first aid skills and laws related to rescuers
- Practical lessons : improving swimming skills, training and rescue techniques
- Rowing lessons : using the rescue boat

Theory of water rescue

- Weather forecast
- Waves and sea-shores
- Dangers in river

Guarding at swimming pools

- Injuries in water
- Lifeguarding techniques

Lifeguard buoys and equipment

The Water Element Calculating and coping with risks in different situations:

- Sea
- Rivers
- Lakes
- Pools
- Dangerous weather conditions (Wind, rainfalls and floods)

Meteorology

Objective : knowing weather conditions and their forecasts in order to anticipate and avoid risks when involved in rescue operation

Origin of waves Objective : analyzing and knowing how waves are generated; dangers in the break-point zone, different types of shores

Waves on rocky coast

Waves on sandy beaches and "Holes"

Rip Currents

A rip current is a horizontal current.

Rip currents do not pull people under the water - they pull people away from shore.

Drowning deaths occur when people pulled offshore are unable to keep themselves afloat and swim to shore. How to escape rip currents

- Remain calm and conserve energy. Don't fight the current- Swim out of the current in a direction following the shoreline
- When out of the current, swim towards shore
- If you are still unable to reach shore, draw attention to yourself.

River environment

- Hypothermia (Water temperature < 18 degrees)
- Strong current

- Being hit or trapped by moving and/or below surface objects
- Typical river dangers
- Physical sickness
 - = Drowning

Guarding in Swimming Pools

Drowning

- Suffocation due to water invading breathing airways

Consequences :

- Loss of consciousness
- Throat spasm following swallowing water and lack of air
- Cardiac arrest
- Brain dead from lack of Oxygen

EMERGENCY!

- Physically fit
- Equipment ready
- Risk prevention
- Scanning the areas
- Recognizing a drowning person
- Rescue action (means, times, coordinating rescuers)
- Requesting advanced assistance

Rescue Equipment

Rescue buoys:- Traditional ring-buoy

- Rescue-Can (Bay-watch)
- Rescue-Tube
- Half fins

Practical basic skills

- Crawl
- Breast Stroke
- Back Stroke
- Diving

Rescue Swimming- Getting into water

- Methods of approaching
- Grabbing the victim
- Lifting the victim
- Extracting victim from water

First Aid and Basic Life Support

- Injuries in water and ashore
- Basic Life Support

Rowing with lifeguard boat

- Ability to row and rescue using a boat specially designed for lifeguards

Evolution of a profession

- Fastest swimmer
- Best Lifeguard
- On duty...
- Best rescue technique
- Best Olympic team

Presentation was followed by practical demonstration and lifeguard training at the swimming pool.

8. IOAPA Bye Laws

8.1 Bye Laws proposals and voting

Article 4 – members must be present to run for office

Some people not here but want to run again. Can we allow them to run? If we don't want we cannot vote for them

Motion: members wanting to run for position but absent should write a letter in advance for the position

Result: Passed

Article 5.3 Role of Secretary

Tied to Section 6.2

Result: Passed

Article 5.5 IOA Liaison

Issue of one vote

Motion: Added last elected. If a Greek member is already on ExCom, Greek person will hold that position. That person will only have one vote.

Result: Passed

Article 6. 2

Deals with the check to make sure ExCom members are working

This relates to the time-table article 5.3

Article 4 Election

Last sentence: ...voting, the next round will include those who received the most votes?

Who makes the second round?

Motion: Having rounds. Final round is majority. If equal, winner is person who got most votes in previous rounds

Result: Passed

Changes Article 3 - Create Research Coordinator

Promote research on Olympism, Olympic Movement, and sport in general. Encourage IOAPA members to collaborate and share info. Moreover, shall also advise members looking for academic programs

Result: Passed

Adding Article 3

What happens if the same person holds more than one position at the Committee?

Motion: In the case the same person holds more than one position at the Executive Committee, he or she will have only one vote on the Executive Committee.

Result: Passed

General comments

Nothing says about dissolution of IOAPA

No one elected to control Treasurer

No approval of General Assembly to relieve ExCom member of his/her tasks and saying thank you and good job

Want to have by-laws be able to adjust to people's energy and interest

Remember when we go for incorporation, legal system will dictate some things for us

8.2 Bye Laws updated sections

Article 3: Executive Committee

The Executive Committee of the Association shall be comprised of the following officers:

1. President
2. Vice President/IOAPA Session Chair
3. Secretary
4. Treasurer
5. IOA Liaison
6. Immediate Past President
7. Newsletter Editor
8. Internet/Website Co-ordinator
9. Head of Country/Regional Co-ordinators
10. Marketing Officer
11. Research Co-ordinator

All members of the Executive Committee shall be entitled to vote in all matters to be considered by the Executive Committee, except as provided herein. The position of Immediate Past President shall be an Emeritus position with no voting or executive rights.

In the case the same person holds more than one position at the Executive Committee, he or she will have only one vote on the Executive Committee.

Article 4 – Election of Officers of the executive Committee

The President, Vice President/IOAPA Chair, Secretary, Treasurer, IOA liaison, Newsletter Editor, Internet/Website Co-ordinator, Head of Country/Regional Co-ordinators, Marketing Officer and Research Co-ordinator shall be elected by simple majority of members present at an IOAPA Session of the Association. Members, who wishing to run for a position, must be present at the session, except in very exceptional circumstances as approved by members present. Members wanting to run for a position but who are unable to attend the IOAPA session should write a letter in advance to the Executive Committee expressing their interest for the position. In the case where no candidate is able to get simple majority in the first round of voting, a second round will be conducted, with the vote between the two candidates who received the most votes in the first round. In the case of a tie in the second round, the candidate who received the most votes in the first round will be declared the winner of the election.

5.3 Secretary –The Secretary shall be responsible for all correspondence of the Association, including sending and receiving all applications for membership in co-ordination with the Treasurer, maintaining the membership database in co-ordination with the Internet Officer, and helping the Newsletter Editor publish and disseminate the official newsletter to the membership. The secretary shall schedule and organize approximately 8 e-mail meetings per year. The approximate duration of the responses for the members will be 10 days, where all the Executive Committee members shall debate and report on all on-going issues of the Association

5.5 IOA Liaison – The IOA/Liaison shall be a person living in Greece who shall communicate the work of the IOAPA to the IOA, bring information from the IOA to the IOAPA, and assist the IOAPA Session Chair in organizing the IOAPA Session.

This position will be the last to be elected during the Executive Committee voting sessions. In the case a person living in Greece has been already elected for another Executive Committee position, he or she will take also the role of IOA Liaison and no other specific vote shall be taken for this position.

5.11 Research Co-ordinator - The Research Co-ordinator shall be responsible for encouraging and facilitating collaboration between IOAPA members conducting research on topics where the Olympic Movement may have an interest. The Research Co-ordinator shall also be responsible for advising IOAPA members wishing to attend academic programmes on sport topics. In addition, the Research Co-ordinator shall be IOAPA representative to the IOAPA university partners.

6.2 In the event that, in the opinion of a majority of the Executive Committee, any member of the Executive Committee is unable to complete a term of office, or perform his or her duties to the fullest of his/her abilities, the other members of such Committee, shall be entitled to select from the membership of the Association, by majority vote of the other members, a person to replace such officer. More specifically, the Executive Committee shall be entitled to carry out such a vote and select a substitute in the case any of its members fails to follow and report on his or her activities to the rest of the Executive Committee for a period of 3 months.

9. Election of new IOAPA Executive Committee members

9.1 Voting procedure

- Decided by simple majority
- If there is no complete majority by the first ballot the vote shall be recast. If there are more than 2 candidates then the one with least votes shall drop out and there will be a 2nd round of voting to decide the position
- All positions are to be voted for in secret or by a show of hands where the position is not contested and there is only one candidate

Election Panel: Controls the elections like judges and count the votes: Katja Huotari (Finland) and Ernst Almhofer (Austria)

9.2 Nominations and election

President

Hector Argüelles, Spain (19 for) **Elected**

Vice President

Panos Vasilaras, Greece (5 for)
Nicolette Wolf, Austria (14 for) **Elected**
Farzad Ghafouri, Iran (stepped down)

Secretary

Vigdis Vatshaug, Norway (16 for 3 abstentions) **Elected**

Treasurer

Carlo Farrugia, Malta (16 for 3 abstentions) **Elected**

Newsletter

Rusty Wilson, USA (19 for) **Elected**

IOA Liaison

Panagiota Dandoulaki, Greece (19 for) **Elected**

Internet

Hector Arguelles, Spain (19 for) **Elected**

Marketing

Axel Bammer, Austria (19 for) **Elected**

Country co-ordinator

Marko Levovnik, Slovenia (14 for) **Elected**
Farzad Ghafouri, Iran (4 for)
Abstentions: 1

Research Coordinator

Thomas Junod, Switzerland (12 for) **Elected**
Farzad Ghafouri, Iran (7 for)

10. Evaluation of 10th IOAPA working session by participants

At the end of the session the next two questions were asked to all participants in order to obtain an evaluation feedback:

What you have liked from the session?

What can be done to improve the next IOAPA session?

A summary of the participant's answers is presented below:

- ? Participants liked the following:
 - o The flexible, balanced timetable of work, social, sport (7)
 - o The atmosphere of friendship in the group(7)
 - o The presentations to improve knowledge (6)
 - o Small discussion groups (4)
 - o Good group as the Executive Committee (2)

- ? Things to improve for the next session include:
- o Have a general topic for more discussion groups, more interaction and appropriate presentations (8)
 - o Earlier information about the date and details (participants, topics, prices) (6)
 - o Prepare changes in bylaws in advance to keep discussion shorter (4)
 - o Use presentation tools (flip charts, music, etc.) (2)

11 Conclusion

11.1 Closing address of the IOAPA President

Dear friends,

Hope you all will go back to your countries full of spirit and great memories after having experienced another immense learning experience in Olympia.

We are coming to the end, and in the end there is no closing address without the typical “thank yous”, this will be no exception. I would like to thank you the Ephoria of the IOA, especially the president Minos. K. Kiriakou and the Dean Kostas Georgiadis, for allowing us one more time to have our conference at the IOA premises; the IOA facilities responsible, Babis Yannaras and all IOA staff; those IOAPA members that in one way or another have made possible this conference; and of course all of you for being actively involved during the conference and for creating the great atmosphere we have lived during the last days.

If there was only one thing to remark about IOAPA it would be the fantastic group of people that integrates its membership. People with the talent and the spirit to make a difference. If we remind Aristotle's definition of wholism: “the whole is more than the sum of its parts” IOAPA is even more than the already impressive result of “the sum of its parts”.

I am delighted and honoured to be the IOAPA president for the next two years term. The excellent group just elected for the Executive Committee combines very well experienced members with the always necessary new blood. I do believe in working in teams and I look forward to work with the new Executive Committee as a team and achieve the goals we have set for the next term.

I call upon the IOAPA membership to be active in the promotion of Olympism, to participate in the projects that will be led by the Executive Committee and to raise awareness of IOAPA in their spheres. Hope to meet as many of you as possible in two years time at this very special place called Olympia.

Héctor Argüelles



12. Appendices

12.1 Appendix 1 – IOAPA Conference program

INTERNATIONAL OLYMPIC ACADEMY PARTICIPANTS ASSOCIATION

TENTH WORKING SESSION OF THE IOAPA**2-6 July 2007****Sunday 1st July**

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
2000	Dinner in Plaka area for those arriving early in Athens (Meeting at 2000hrs at Niki Hotel)	at Niki Hotel

PROGRAMME DAY 1- Monday 2nd JulySession Chairperson –Hector Arguelles

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
0730	Departure to Olympia by bus (from Athens)	Niki Hotel Lobby
1330	Arrival in Olympia - Lunch Settling in and rest	
1400	Executive Board Meeting	Cafeteria
16:30	Opening Session Opening Ceremony – Olympic Hymn Welcome by President IOAPA Introduction and address by IOA Dean Dr. Georgiadis Orientation & Background about the IOAPA Self introduction by all members Introduction of conference programme Reports by Executive Board Members Traditional Photo Laying of wreath at the stele of Pierre de Coubertin Laying of Flowers at Carl Diem Monument Visit to Hans Van Haute Memorial Tree	Old Lecture Hall Cafeteria Stairs Coubertin Groove
19:00	Refreshments offered by the Executive Board	Bar
20:00	Dinner	Cafeteria
21:00	Ice Breakers	Cafeteria

PROGRAMME DAY 2 – Tuesday 3rd August

Session Chairperson – Axel Bammer

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
0730	Breakfast	Cafeteria
0825	Assembly in Hall	Old Lecture Hall
0830	IOAPA conference in context.	
0900	Evaluation of targets achieved in 2005 Conference	
0945	Discussion and exchange of ideas between all members of the IOAPA	
1030	Coffee Break	
1045	What do we want to achieve till 2009 and beyond (small groups)	
1145	Presentations by participants (Zoe Robinson, Marko Levovnik)	
1300	Lunch	Cafeteria

Session Chairperson – Axel Bammer

1630	Beijing 2008, Torch Relay, Winter Session	Old Lecture Hall
1700	Presentations by participants (Mary Hums, Thomas Junod)	
1800	Sports/Arts/Dancing groups	
2000	Dinner	Cafeteria
2130	Pool Party	

PROGRAMME DAY 3 – Wednesday 4th July

Session Chairperson – Giota Dandoulaki

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
0730	Breakfast	Cafeteria
0825	Assembly in Hall	Old Lecture Hall
0830	Suggestions and changes to the bye laws of the IOAPA Nominations and presentations for the new Executive Board Appointment of election panel	
1030	Coffee Break	
1045	Presentation from the Participants (Nicolette Wolf, Federico Gallo, Farzad Ghafouri)	Old Lecture Hall
1300	Lunch	Cafeteria

Session Chairperson – Giota Dandoulaki

1630	Presentation of Memento to 10 year members	Old Lecture Hall
1645	Further development of IOAPA website IOAPA Marketing and cooperations	
1800	Life saving Techniques (Federico Gallo)	Swimming Pool
2000	Dinner	Cafeteria
2130	Free evening	
	Winter Olympics 2014 Official IOC Decision from Guatemala city (Time to be announced)	

PROGRAMME DAY 4 – Thursday 5th July

Session Chairperson – Jeremy Cross

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
0730	Breakfast	Cafeteria
0825	Assembly in Hall	Old Lecture Hall
0830	Election of the new Executive Board members	
0945	New Executive Board work for the coming two years Plans to meet in the year 2008: Meeting during Beijing Olympics	
1030	Coffee Break	
1045	Presentations from the participants (Katja Huotari)	
1130	Sharing of experiences on Olympic Education in each country	
1300	Lunch	Cafeteria

Session Chairperson – Jeremy Cross

1630	Free open discussion and brain storming session	Old Lecture Hall
1715	Presentation of participation certificates	
1730	IOAPA Session Evaluation	
1745	Closing speech by IOAPA President	
1800	Sports/Arts/Dancing groups	
2000	Dinner	Cafeteria
2130	Social Evening and Farewell Party	

PROGRAMME DAY 5 – Friday 6th July

<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
0730	Breakfast	Cafeteria
0930	Departure from Olympia to Athens by bus	
1500	Arrival in Athens - Departures	
2000	Dinner in Plaka area for those remaining in Athens (Meeting at 2000hrs at Niki Hotel)	

12.2 Appendix 2 – IOAPA accounts

in US Dollars		IOAPA ANNUAL ACCOUNTS AS AT 30 June 2007							
	<u>1.6.07</u>	-	<u>1.12.06</u>	<u>1.3.06</u>	<u>1.12.05</u>	<u>1.7.05</u>	<u>1.7.04</u>	<u>1.7.03</u>	<u>1.7.02</u>
INCOME									
1. Subscriptions/fees etc	330	¹	2695	145	4216	2713	3020	3102	3409
2. Donations	39				348		0	296	1419
3. Bank Interest	27		74	12	32	21	9	19	41
4. Other (IOAPA Conference)							0		
Total Income:	396		2770	157	4596	2734	3028	3417	4869
EXPENDITURE									
1. Communications (newsletter/postage)			82		90	0		937	796
2. Bank Charges			88	0	99	99	112	69	54
3. Brochure									1171
4. Stationery								11	
5. Sundry expenses							201	125	
6. Cheques unpaid					836	60	80	90	90
7. Gifts/totes					89		137		
8. Info letters							55		
9. IOA main session					307	217	57		
10. Conference report							24		115
11. Conference Expenses					2340	1249	4262	0	3205
12. ATHENS 2004 Meeting					1922	1922			
13. Torino Expenses			12						
13. Web Site			97					70	1000
Total Expenditure:	0		279	0	5680	3546	4929	1302	6431
Surplus/(deficit)	396		2491	157	-1084	-812	-1900	2116	-1562
Add Opening Balance	7689		5198	5041	6125	6937	8837	6722	8283
Closing Balance	8085	²	7689	5198	5041	6125	6937	8837	6722
Made up of:									
Closing Bank Balance	8085	³	7689	7863	9038	4755	4737	7937	6722
add cash/checks in hand						570	2200	900	0
credit card payments						800			
less bills unpaid				2665	3997			0	0
IOAPA FUNDS	8085		7689	5198	5041	6125	6937	8837	6722

¹ Includes memberships from 1 January 2007 till 30 June 2007² Closing balance includes US\$1,199.57 for the Hans Van Haute Fund³ Bank balance as at 31 March 2007

PS Amounts of USD835.64 still outstanding Igor Lanzoni (458 EUR) /Elia Esposito (100 EUR)

PS Conversion Rates used are Lm to Euro = 0.4293 and Lm to US\$ = 3.0235

12.3 Appendix 3 – Bylaws as from 4th July 2007

BYLAWS OF THE INTERNATIONAL OLYMPIC ACADEMY PARTICIPANTS ASSOCIATION (IOAPA)

MISSION STATEMENT

To foster an international and multicultural Olympic fellowship of IOA past participants, providing tools and resources to facilitate Olympic education and support Olympism worldwide.

ARTICLE 1 – PURPOSE

The purpose of the International Olympic Academy Participant's Association, hereafter referred to as the Association, is to further the cause of Olympism:

- 1.1 By providing support to, and a network of, national and international contacts for graduates of the International Olympic Academy in their continuing task of spreading Olympism;
- 1.2 By providing support and assistance to National Olympic Academies;
- 1.3 By providing commentary, assistance and advice to the International Olympic Academy;
- 1.4 By organizing IOAPA Sessions at which members of the Association may share practical experience with respect to the task of spreading Olympism, and rekindle enthusiasm for that task, through personal contact with other members of the Association;
- 1.5 By facilitating the exchange of information between members of the Association.

ARTICLE 2 – MEMBERSHIP

2.1 Membership of the Association is available to all whom have attended any of the Sessions conducted by the International Olympic Academy or as set out below.

2.2 Categories of membership

- a) Regular membership: Regular members will pay a membership fee as established by the Executive Committee. This membership fee will expire on December 31st of the year following the year of signing up. Renewals will be for two years at a time. The fee is set out in Annex A.
- b) Sport for All: Upon presentation of interest in the work of the Association, the Executive Committee may grant a "Sport for All" membership (no fee assessed).
- c) Lifetime membership: Lifetime membership fee shall be ten times (10x) the ordinary membership fee.
- d) Honorary Member: Nominated by the Executive Committee and approved by a vote of 2/3rds of a majority of the IOAPA Conference Session. A person should be someone who exemplifies the ideals of Olympism.

ARTICLE 3 – EXECUTIVE COMMITTEE

The Executive Committee of the Association shall be comprised of the following officers:

- 1 - President
- 2 - Vice President/IOAPA Session Chair
- 3 - Secretary
- 4 - Treasurer

- 5 - IOA Liaison
- 6 - Immediate Past President
- 7 - Newsletter Editor
- 8 - Internet/Website Co-ordinator
- 9 - Head of Country/Regional Co-ordinators
- 10 -Marketing Officer
- 11 -Research Co-ordinator

All members of the Executive Committee shall be entitled to vote in all matters to be considered by the Executive Committee, except as provided herein. The position of Immediate Past President shall be an Emeritus position with no voting or executive rights.

In the case the same person holds more than one position at the Executive Committee, he or she will have only one vote on the Executive Committee.

ARTICLE 4 – ELECTION OF OFFICERS OF THE EXECUTIVE COMMITTEE

The President, Vice President/IOAPA Chair, Secretary, Treasurer, IOA Liaison, Newsletter Editor, Internet/Website Co-ordinator, Head of Country/Regional Co-ordinators, Marketing Officer and Research Co-ordinator shall be elected by simple majority of members present at an IOAPA Session of the Association. Members, who wishing to run for a position, must be present at the session, except in very exceptional circumstances as approved by members present. Members wanting to run for a position but who are unable to attend the IOAPA session should write a letter in advance to the Executive Committee expressing their interest for the position. In the case where no candidate is able to get simple majority in the first round of voting, a second round will be conducted, with the vote between the two candidates who received the most votes in the first round. In the case of a tie in the second round, the candidate who received the most votes in the first round will be declared the winner of the election.

ARTICLE 5 – DUTIES OF THE OFFICERS

The duties of the Officers shall be as follows:

5.1 President – The President shall be in charge of day to day operations of the Association and shall monitor the work and progress of the Executive Committee. At the request of one of the Officers, the President may appoint someone to assist an officer in the tasks of the Association. The President shall represent the IOAPA at all Sessions of the IOA, or appoint a representative to attend on his/her behalf, and make a presentation to the participants about the purpose of the Association.

5.2 Vice-President/IOAPA Chair – The Vice-President/IOAPA Chair shall assist the President in the day-to-day operation of the Association and help monitor the work and progress of the Executive Committee. The Vice-President/IOAPA Session Chair shall be responsible for organizing the next Session of the IOAPA by collecting, organizing, and disseminating all information about IOAPA Sessions to the membership and to all National Olympic Academies.

5.3 Secretary –The Secretary shall be responsible for all correspondence of the Association, including sending and receiving all applications for membership in co-ordination with the

Treasurer, maintaining the membership database in co-ordination with the Internet Officer, and helping the Newsletter Editor publish and disseminate the official newsletter to the membership. The secretary shall schedule and organize approximately 8 e-mail meetings per year. The approximate duration of the responses for the members will be 10 days, where all the Executive Committee members shall debate and report on all on-going issues of the Association

5.4 Treasurer – The Treasurer shall keep the financial books and records of the Association in accordance with good accounting practices, collecting any monies received by the Association, paying all expenditures in accordance with a budget approved by the officers and submitting to the officers twice a year (May 1 and November 1), the financial report of the Association.

5.5 IOA Liaison – The IOA/Liaison shall be a person living in Greece who shall communicate the work of the IOAPA to the IOA, bring information from the IOA to the IOAPA, and assist the IOAPA Session Chair in organizing the IOAPA Session.

This position will be the last to be elected during the Executive Committee voting sessions. In the case a person living in Greece has been already elected for another Executive Committee position, he or she will take also the role of IOA Liaison and no other specific vote shall be taken for this position.

5.6 Immediate Past President – The Immediate Past President shall assist in the transition of the work of the IOAPA from the Past Executive Committee to the new Executive Committee, and shall be available to assist the new officers in carrying out their duties.

5.7 Newsletter Editor – The Newsletter Editor shall be responsible for collecting and organizing the news and announcements of the Association. The newsletter shall be disseminated at least twice a year. The Newsletter Editor shall work closely with the Secretary of the Association to coordinate the mailing list of the members.

5.8 Internet Co-ordinator – The Internet Co-ordinator shall be responsible for the creation and maintenance of the IOAPA Website. All materials displayed on the Website shall be approved by the Executive Committee. The Internet Co-ordinator shall act as Mail Group moderator and shall provide IOAPA membership with all possible services that the new technologies and IOAPA resources might allow.

5.9 Head of Country/Regional Co-ordinators - The Head of Country/Regional Co-ordinators shall be responsible for the co-ordination of the national/regional IOAPA co-ordinators. The Head Co-ordinator shall maintain and expand an active and effective IOAPA co-ordinator network in order to ensure continuous communication, exchange of good practice and recruitment/promotion of the Association .

5.10 Marketing Officer - The Marketing Officer shall be responsible for identifying and securing funding and sponsorship. The Officer shall brand and promote IOAPA events and programs. The Officer shall work with external marketing agencies and an internal marketing sub-committee.

5.11 Research Co-ordinator - The Research Co-ordinator shall be responsible for encouraging and facilitating collaboration between IOAPA members conducting research on topics where the Olympic Movement may have an interest. The Research Co-ordinator shall also be

responsible for advising IOAPA members wishing to attend academic programmes on sport topics. In addition, the Research Co-ordinator shall be IOAPA representative with the IOAPA university partners.

ARTICLE 6 – TERM OF OFFICE

6.1 The term of office of the President, Vice-President/IOAPA Session Chair, Secretary, Treasurer, IOA Liaison, Immediate Past President, Newsletter Editor, Internet/Website Coordinator, Head of Country/Regional Co-ordinator, Marketing Officer and Research Co-ordinator shall be from one (1) IOAPA Session of the Association until the next IOAPA Session.

6.2 In the event that, in the opinion of a majority of the Executive Committee, any member of the Executive Committee is unable to complete a term of office, or perform his or her duties to the fullest of his/her abilities, the other members of such Committee, shall be entitled to select from the membership of the Association, by majority vote of the other members, a person to replace such officer. More specifically, the Executive Committee shall be entitled to carry out such a vote and select a substitute in the case any of its members fails to follow and report on his or her activities to the rest of the Executive Committee for a period of 3 months.

ARTICLE 7 – COMMITTEES

The Association may shall form other committees as that body, from time to time, deems fit.

ARTICLE 8 – BUDGET AND FISCAL YEAR

The Treasurer shall propose to the Executive Committee, at least sixty (60) days prior to the commencement of each fiscal year, a budget for such year. The fiscal year of the Association is aligned with the calendar year, from January 1st to December 31st. The Executive Committee shall approve the budget with such revisions, as it deems appropriate by a majority of its members. The Executive Committee may change the fiscal year from time to time in accordance with good accounting practices.

ARTICLE 9 – IOAPA CONFERENCE

The IOAPA Conference may be extended from six (6) to eight (8) days due to the high expenses involved in travelling to Olympia and the relatively short stay in return for the money spent providing the IOA approves in each year that a Conference is to be held.

Members applying for the IOAPA Conference within the stipulated time limit shall pay the fee set by the IOAPA Executive Board. Those members who fail to pay their Conference fee of membership fee within the stipulated time limit shall be required to pay an additional fee amounting to 20% of the nominated amount.

ARTICLE 10 – HANS VAN HAUTE FUND

The Hans van Haute Fund was created in order to help IOAPA members to participate in IOAPA conferences held every two (2) years.

A Chairperson shall be appointed by the Executive Committee to set up a three (3)-person committee to formulate the mechanism for the function of this Fund. The other two (2) members shall be appointed by the Chairperson with approval of the Executive Board. The IOAPA Marketing Officer shall work closely with the Committee in order to raise support for the Fund.

ANNEX A

The IOAPA Membership fee (as of August 2005) is 30 Euros.

12.4 Appendix 4 - Nomination letters

Nomination letter for President by Hector Argüelles

IOAPA Program

IOAPA Mission Statement:

To foster international and multicultural Olympic fellowship of IOA past participants, provide tools and resources to facilitate Olympic education and support Olympism worldwide.

WHO? FOR WHOM? and specially WHY? : IOAPA View:

It is not about reinventing the wheel. It is about continuing what has been successfully accomplished in the past and raise it to the next level in an efficient manner.

I think the mission statement is excellent, however it speaks in general terms and not about practical ways on how to achieve its goals. Therefore, with the aim of passing from the mission statement to a plan on how to achieve goals, this is my vision for the association and its members:

- 1) IOAPA is a network of a limited group of people (past IOA attendees) with some common characteristics: knowledgeable about the Olympic Movement, passionate, with international experience and coming from all possible sporting backgrounds.
- 2) I will call those members directly involved in the internal works of the IOAPA, e.g. IOAPA Executive Committee and active IOAPA members, IOAPA Human Resources (HHRR).
- 3) IOAPA members are those who, if they wish, "support Olympism worldwide". The IOAPA HHRR are the ones to "provide the tools and resources" for all the IOAPA membership.

With this view in mind, the actual tasks to be carried out should answer one of these questions:

- * What can the IOAPA HHRR do for IOAPA membership?
- * What can the IOAPA HHRR do for the Olympic movement through membership in the IOAPA?

By achieving the different tasks that answer these questions the IOAPA will be first, helping its target group, which is composed generally by highly talented individuals who can make a difference in their spheres, and secondly, by facilitating the membership to contribute directly to the Olympic Movement. IOAPA efforts will then be meaningful and the Association will fulfill its Mission Statement.

WHAT? Actual tasks:

All these tasks below answer one of the questions above. Many are already being done; the new ones proposed or specific for the next term are underlined.

Products / Services to the membership – Priority 1

Arete Newsletter

Mailgroup

IOAPA session

Winter and Regional Sessions
Country Representatives network
New Website
Beijing 2008 Volunteering
Beijing 2008 Meeting
[...]

Products / Services to the membership – Priority 2
Hans Van Haute Fund
Recruiting new members
Collecting data of other international organizations
Database of all participants since 1961
Olympic Educators Network
Nikos Nissiotis Award
Country representative handbook update
[...]

Obviously, apart from all the points above that directly answer one of the two questions previously mentioned, there will be a number of administrative tasks that also need to be done for the IOAPA to evolve.

Administrative tasks, Priority 1
Periodical Exec. Committee e-mail meetings
Accounting
IOAPA presence at IOA sessions (presentations, advertising...)
Database maintenance
Register IOAPA as a legal entity
Members' renewals
Use of new logo: internal documents, stationery and promotional material
Evaluation of IOAPA activities by the members
[...]

HOW? Strategy:

All the tasks will be put in a table and included at the e-mail meetings agenda document. The e-mail meetings will be the central point of the IOAPA activity used to follow-up and report. I am in contact with Vigdis about streamlining her great idea of the e-mail meetings and having a complete and simple methodology around them.

In general, all the processes should be kept extremely simple, and the time should be used as much as possible in realizing goals, thus reducing the usual feeling of Committee members that perceive everything at IOAPA as moving slowly.

Each task will have a timeline and only one person responsible to deliver it, although he/she will be free to look for somebody else to help. The responsible person will report on the progress at the e-mail meetings

Administrative tasks and Services priority 1 are "musts" and the responsible persons should be Committee members. Priority 2 tasks are "nice to have" and can be done by active members outside the Committee. Therefore, Committee focuses on important matters and Committee

members are not overloaded with work and open to collaborations with the other active members.

No task on the previous chapter depends on a third party. All are doable directly by IOAPA HHRR, they are also specific and realistic.

WHEN?

During the next two years IOAPA term of office, July 2007-July 2009

AND WHAT IF...?

What is being presented will be fully accomplished only if we can find the right committed people for the Executive Committee. As a volunteer association this is something especially difficult to ensure. What can be done is to add an extra check amending the article 6.2 of the By-laws.

Proposed Amendment (What is new is underlined):

In the event that, in the opinion of a majority of the Executive Committee, any member of the Executive Committee is unable to complete a term of office, or perform his or her duties to the fullest of his/her abilities, the other members of such committee, shall be entitled to select from the membership of the Association, by majority vote of the other members, a person to replace such officer. More specifically, the Executive Committee shall be entitled to carry out such a vote and select a substitute in the case any of its member fails to follow and report its activities to the rest of the Committee for a period of 3 months.

WHAT FOR? – Goal:

To advance. To have in 2009 a “better” IOAPA than in 2007.

Better meaning that the IOAPA was able to keep all the current projects and add the accomplishment of new ones proposed, especially New Website, Legal Entity and 2008 Olympics activities. This will have a yes/no answer so it will be directly measurable. For a more “scientific” measurement, an evaluation will be done with the members at the beginning and at the end of the term so focus can be put in the areas that showed lower performance.

Future:

This document has referred only to what we can achieve in the next two years based only on our effort. This can be repeated, and I consider the IOAPA will be able to improve by repeating two year terms of similar -or different- processes. Nevertheless, the real potential and future possibilities of the IOAPA would be much higher if the IOAPA can strengthen its relationships with other Olympic institutions, primarily the IOA and the IOC. There are enormous possibilities there. In the last IOAPA session an IOA-IOAPA partnership Agreement was written. For different reasons, this document has not yet been presented to the IOA. It now needs to be reevaluated as the situation at the IOA has changed over the last two years.

During the next IOAPA session a discussion group will be dedicated to produce possibilities for an IOC-IOAPA partnership Agreement. Both actions will be taken during the next term also as a priority; they can make the difference for IOAPA.

Nomination letter for Secretary by Vigdis Vatshaug

Dear friends,

Let me first introduce my self to those of you who don't know me:

I attended the main session in 2002 and joined IOAPA immediately. I have attended the IOAPA sessions in 2003 and 2005, as well as the winter sessions in 2003 and 2005. Furthermore I volunteered at the Athens Olympic Games and worked at the Olympic Youth Camp together with fellow IOAPA members.

In Norway I have been at the Norwegian Olympic Academy at Lillehammer several years, and I was serving as a member of the board of the National Olympic Academy until it was dissolved by the Norwegian Olympic Committee and Confederation of Sports in 2006.

Academically I am educated in sports management and development work. I was working for the Norwegian Basketball Association until I moved to Costa Rica in February 2007. I have settled here with my husband and we are working on setting up a tourist business, our main focus will be sports and leisure activities.

I have served one term as the IOAPA Secretary and I would be pleased to continue. Olympia and IOAPA has a special place in my heart and I am eager to dedicate some of my time to the organization. I enjoy being part of the network of fellow IOAPA members, and would like to contribute for another term on the IOAPA Ex.Com.

If, I am elected I will continue with the work that I started two years ago. I would like to see the internal communication of the IOAPA Ex.Com running smooth. It is vital for a strong association to have smooth internal machinery. I would also like to set focus on information to the membership and lease with the Marketing Officer on developing new information material.

I am confident that we will organize ourselves so that we are in a position to realistically achieve the goals that we will set for the association. Thanks you for allowing me to serve you in this capacity. It has been pure joy. I am at your service and hope to have many more years with you together in our great IOAPA.

I wish you all good luck with the election.

With Olympic Spirit,
Vigdis Vatshaug

12.5 Appendix 5 – Mementos for 10 year members

Plaques are given to those present at the session who have been members for ten years.
This year Nicolette Wolf from Austria received her plaque

12.6 Appendix 6 – Attendance register 10th IOAPA working session**Participants 10th IOAPA Session****2.-6.07.2007****Olympia, Greece**

	Title	First Name	Family Name	Country	IOA	e-mail	Address	Phone
1	Mr.	Hector	Arguelles	ESP	2002	hector@ioapa.org	San Melchor 30 - 5 A 33009 Oviedo Spain	0034687401061 / 00491799952632
2	Mr.	Axel	Bammer	AUT	2002	axel.bammer@gmail.com	Strohmayergasse 15/21 1060 Vienna	0043/664/2005765
3	Mr.	Helmut	Buzzi	AUT	1993	info@vitalebetriebe.at	Fischelgasse 3, 2700 Wiener Neustadt	0043 / 664 /4 263 263
4	Dr.	Jeremy	Cross	GBR	2002	jeremy.cross@lane4.co.uk	3 Finnamore Wood, Frieth Road, Marlow, Buckinghamshire, SL7 2HU, UK	0044 7775711701
5	Ms.	Giota	Dandoulaki	GRE	2005	giotadandoulaki@yahoo.com	49 Ipirou str, Kato Halandri 15231 Athens, GREECE	0030 697 3259590
6	Mr.	Almhofer	Ernst	AUT	1984	e.almhofer@eduhi.at	A-4663 Laakirchen, Fraunbergweg 7	0043 650 4231983
7	Mr.	Federico	Gallo	ITA	1998	fede871@libero.it	Strada Quarta 4/1 - 43100 - Parma	0039 - 3292973352 / 0039 - 0521486168
8	Mr.	Farzad	Ghafouri	IRI	1999	farzadghafouri@yahoo.com	No. 39 Bahar Str. Baharan Str. Sadaf Str. Sarv Ave. Saadat Abad, Tehran Iran	0098 2122097979 / 0098 9125397297
9	Dr.	Mary	Hums	USA	2005	mhums@louisville.edu	2604 Wilburlook Lane Louisville, KY 40220 USA	001 5024356291
10	Ms.	Katja	Huotari	FIN	2001	katja.huotari@antidoping.fi	Eerikinkatu 25 a 21, 00180 Helsinki, Finland	00358 40 8433897

11	Mr.	Thomas	Junod	SUI	2005	thomas.junod@bluewin.ch	Av. D'Yverdon 1, CH-1004 Lausanne	0041 79 6673455
12	Mr.	Marko	Levovnik	SLO	2005	marko.levovnik@siol.com	Maroltova 9, 1000 Ljubljana	00386 41 362 269
13	Ms.	Efi	Maragou	GRE	2005	efimaragu@yahoo.gr	45, Ellispondou st, 184 51 Nikea - Pireaus, GREECE	0030 210 4922687 / 0030 693 7031201
14	Mr.	Marco	Polsoni	ITA	1998	marcoioapa@yahoo.it	Via Viara De Ricci,15 - 00168 Roma	0039 333 5805354
15	Ms.	Zoe	Robinson	USA	2000	lifeodysseys@yahoo.com	P.O. Box 106 27065 Ancient Olympia Greece	0030 2624029046
16	Mr.	Ansen	Sligar	USA	2003	ansen@vinow.com	PO BOX 9678 St. Thomas,VI 00801	001 340 277 9635
17	Ms.	Sandy	Stathopoulou	GRE	2004	sandys@hol.gr	BOTASSI 4, 106 82, ATHENS, GREECE	0030 697 4035935
18	Mrs.	Marilena	Voyat	ITA	1999	marilena.voyat@tin.it	Via Arberaz 31 11023 Chambave-Aosta Italy	0039 016646214
19	Ms.	Nicolette	Wolf	AUT	1987	nicolette.wolf@chello.at	Rechte Wienzeile 249, 1120 Vienna Austria	0043 1 812 45 93
20	Mr.	Thomas	Wörz	AUT	1988	thomas.woerz@sbg.at	Wüstenrotstr 2 5400 Hallbin Austria	0043 664 357 0557