IOAPA 14th SESSION

9-16 August 2015





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1. INTRODUCTION - A PRODUCTIVE AND ENJOYABLE SESSION

The 14th IOAPA session, from 9-16 August 2015, was a productive and enjoyable session. 36 past IOA participants from around 20 countries attended in Olympia. The International Olympic Academy continued to provide an ideal place for participants to exchange ideas, recall experiences, play sports and other activities. Participants also presented their work, sharing Olympic and sport experiences, whilst receiving feedback from international peers.

The IOA was very helpful in providing the Academy to hold our working session. The IOA Director, Dionysis Gangas, participated in the panel discussion during the Opening Ceremony on 10th August. We are grateful for IOA continued support.

A lot of interesting issues were discussed during the session. There was a wide range of presentations delivered by the participants which included topics related to volunteerism in the Olympics, the Olympic Truce, the Ancient Olympics, disability & sport, media in sports, sports psychology, Olympic education and sport ethics. Further presentation themes considered youth and high performance sport. The subjects were insightful and a testament to the varied experience of participants.

Apart from the participants' presentations and the interactive discussions they triggered, the participants had the chance to attend the General Assembly of the IOAPA and participate in the interesting strategic discussions on the future of the IOAPA. Various factors were considered to ensure a sustainable strategy, such as location of future events, financial security, how to attract members (including support from the Hans Van Haute Fund) and improve communications. Group sessions provided opportunities for members to feedback recommendations and develop an action plan.

The sports and social activities continued to be an enjoyable part of the session. They included sports like fistball, ultimate frisbee and water polo and traditional dances. Another highlight included a guided tour of the Ancient Olympic Museum of Olympia, by local archeologist and IOA-Master graduate, Konstantinos Antonopoulos. The beach excursion, Olympic quiz and pool party social evenings were very successful too.

A new executive Committee was elected through a majority vote. The new Executive Board is expected to work really hard over the next two years in order to meet the IOAPA goals set during the session and ensure long term sustainability.







2. OPENING CEREMONY- Monday 10th August 2015

After an enjoyable first dinner in Athens on 9th August and a bus trip to Olympia, the sessions formerly began.

On Monday 10th August 2015, at 5.00 pm the opening ceremony of the 14th IOAPA session took place. Thirty-six participants (see full list of participants in Appendix 1) were welcomed by a short speech from the Vice-President of IOAPA, Vagelis Alexandrakis (GRE). The Vice-President welcomed the participants in Olympia and wished everyone a productive and enjoyable session.

Afterwards, Laurel Brassey Iversen (USA) delivered an insightful speech about Olympic and IOAPA traditions. She referred to the meaningful traditions and shared experiences that bind participants together in Olympia and sport. Laurel discussed traditions and the interaction between Olympic traditions, education and sport culture, IOAPA traditions and a continuing education network.

Providing a useful context, Laurel detailed the foundation of the IOAPA and the first sessions. She spoke about the key actors who established and supported the activities of the IOAPA and initial difficulties that occurred. Making tangible connections to the present, Laurel asked participants to reflect on why they have returned. In conjunction with three personal expectations for the session, she asked each person to consider what they can contribute to the session too. This was thought provoking and encouraged all participants to take a proactive role in the session and the IOAPA.

Later on, the panel discussion included a lively debate on the role and future of the IOAPA. Moderated by Vagelis Alexandrakis (GRE), the panel participants included IOA Director, Dionysis Gangas and former IOAPA Presidents Laurel Brassey Iversen and Hector Arguelles. During discussions on promoting the IOAPA, Director Gangas generously gave permission for the IOAPA to submit articles to the IOA Journal. This was applauded by members and will provide an important communication tool to reach the wider Olympic community.

Concluding the traditional ceremony, the group walked to pay respects at the Coubertin Steel, the John Ketseas and Carl Diem Monument and the Hans Van Haute tree. Their contributions to foundation of the Olympic movement and the International Olympic Academy, respectively, were remembered.

The IOAPA created the Hans Van Haute scholarship fund to provide financial assistance for one or two members to attend the IOAPA session. Information about the history of the IOAPA and the HVH fund can be found on the website.

http://www.ioapa.org/index.php/







3. EXECUTIVE BOARD REPORTS 2013-2015

3.1. President's Report

No report submitted

3.2. Vice President's Report - VAGELIS ALEXANDRAKIS (GRE)

During the IOAPA Session 2013 in Olympia, I was elected Vice-President and NewsLetter Editor for the term 2013-2015. It was once again a great pleasure and privilege to serve the association and its Members and collaborate with my fellow-Executive Committee Members.

In 2013, I accepted to take over the Vice President's position to support Akhry Ameer in his first mandate as IOAPA President. The main duty of the IOAPA Vice-President is to have a leading role in the organisation of the IOAPA Session and also to support the President in his duties.

Over the last two years, I tried hard to follow-up and supervise the work of the IOAPA Executive Committee Members and to ensure that at least a basic minimum is done. Unfortunately, the unavailability and lack of motivation of certain IOAPA Members in key positions has led to the slowing down of many IOAPA activities and to the non-deliverance of a number of the planned activities. Sadly, this has jeopardised the image of the IOAPA and has triggered a number of complaints from IOAPA Members. This being so, I call upon interested and motivated IOAPA Members to step up and run for the IOAPA Executive Committee. A renewal in the Executive Committee is now more vital than ever.

The persons who will run for the elections and most importantly, the candidate-President, need to be fully aware of the work that needs to be done. The candidate-President has to take into account that the motivation of all Executive Committee Members highly depends on the motivation of the President.

In my opinion, the improvement of the image of the IOAPA should be a huge priority for the coming term. This would include, an enhancement of the services that IOAPA is offering to Members, the settlement of all financial and taxation issues and a clear strategy in terms of the recruitment of new Members. Of course, external communications and the website need to be optimised. One should start again seeing clear value in being a Member of the IOAPA.

In terms of the organisation of the IOAPA session, the duties included the development of the programme and contact with the speakers, development of the rooming list,



coordination of the tasks of different IOAPA Executive Committee Members and the Chair of the Hans Van Heute Committee, preparation of VISA letters etc.

I take this opportunity to thank the IOAPA Secretary, the IOAPA Treasurer and the IOAPA Liaison Officer for the very good coordination over the past months in terms of the organisation of the IOAPA Session. I would also like to warmly thank the past IOAPA Presidents, Héctor Arguelles and Laurel Iversen, as well as IOAPA Member, Betz Hanley, for their valuable help and support in terms of the organisation of the session.

3.3. Secretary's Report - SANDY STATHOPOULOU (GRE)

IOAPA Secretary duties included:

- 1. Preparation of the agenda for the Executive Committee online meeting every two months in collaboration with IOAPA President (Akhry Ameer) and IOAPA Vice-President (Vagelis Alexandrakis).
- 2. Welcome mails with IOAPA information to new members as soon as payment of their membership fee is confirmed by IOAPA Treasurer (Daniele Nati).
- 3. Assessment of applications for Hans Van Haute Scholarship as member of IOAPA sub-committee responsible for this task (with Vagelis Alexandrakis and Elizabeth Hanley).
- 4. Various inquiries regarding taxation issues/legal status/bank account of IOAPA in Greece.

Overall, the term 2013-2015 went smoothly, with effective collaboration and communication with other Executive Committee members or other members of IOAPA who contributed their time and knowledge and helped us in numerous ways (to name only a few: Betz and Laurel with their insight on many matters concerning IOAPA and Ansen with his know-how on some problems we have had with the @ioapa.org e-mail addresses).

However, during the last eight months of the term of this Executive Committee, communication among our members became less and less frequent, in part because of technical problems we had during a period of two months with our IOAPA e-mail addresses and in part due to some members' (myself included) work or other obligations. Unfortunately, because of those communication problems, our work for the association became – in my opinion – less effective during the last months of this term.



This last observation has led me to conclude that it is very important for the smooth operation of IOAPA to have E.C. members who have at least a minimum amount of time to dedicate to the association.

Finally, I would like to underline once more the importance of dealing with long-pending operational problems such as our tax obligations towards the Greek state. I thank all other IOAPA Executive Committee members for our cooperation and wish the new E.C. the best.

3.4. Treasurer's Report - DANIELE NATI (ITA) Overall

- Over the last year, I contacted the various IOAPA members in order to cash money for the 2011 and 2013 sessions as well as for past memberships. This resulted in a good income development for the association. As of now, we have ca. 12000 Euro in Germany and ca. 3000 in Greece.
- Some payments for the IOAPA session 2015 are on the account already (ca. 3500 Euro).
- The use of Paypal and the Greek bank account facilitated payments, eliminating the credit card payment option.
- Currently most of IOAPA money is in my German bank account. We have to wait and see how the Greek financial crisis develops.
- New regulations and requirements (Sandy to tell more) will make the job for the treasurer less easy in the next years and will require, in my view, a physical presence in Greece: Probably it makes sense to have a person living in Greece to do the job.

Memberships Here are the figures on memberships between 2009 and 2015:

| | Amount Paid | Memberships | <u>Paid</u> | Not paid | Amount open |
|------|----------------|-------------|-------------|----------|----------------|
| | | | | | |
| 2015 | 869,17 | 22 | 22 | 0 | 0 |
| 2014 | 1500,16 | 43 | 38 | 5 | 200 |
| 2013 | 440 | 30 | 11 | 19 | 600 |
| 2012 | 78,09 | 27 | 2 | 25 | 1000 |



| | 7160,51 | <u>348</u> | <u>254</u> | <u>94</u> | <u>3530</u> |
|------|---------|------------|------------|-----------|-------------|
| | | | | | |
| 2009 | 1350 | 70 | 70 | 0 | 0 |
| 2010 | 1188,09 | 68 | 51 | 17 | 680 |
| 2011 | 1735 | 88 | 60 | 28 | 1050 |

In the past two years, payments were made through Paypal and bank wire transfer. Most of the open membership fees from the past come from the problems with credit card cashing. I tried to contact all the people. Some paid, some wanted to quit the membership. Most did not reply. Out of the 94 who did not pay, we must decide what to do. My suggestion: last Email with deadline for payment. If they do not pay, we should exclude them from IOAPA.

Outstanding Bills of previous IOAPA sessions

Because of the problems related to the credit card issue, it was not possible to proceed with many payments and debt collecting in the past. Now, having Paypal and the Greek account working it is much easier to cash money.

I contacted all those who did not pay their session since we never cashed from their credit cards. As a result some paid, some did not even reply. Still open are 1800 Euro from the 2013 IOAPA session and 510 from the 2011 session.

The big difference between these outstanding bills in comparison to membership fees: In the case of membership fees, we have no cost as IOAPA. In the case of the outstanding bills from previous IOAPA sessions, it is different: We paid for the expenses, but did not get the money back from the participants. Herein, we should write a last Email. In event of no reply, we should exclude those people from IOAPA.

Future financial issues to consider/take care of

- Paypal and bank accounts have fees that vary. Transactions in both ways cause different costs depending on the country and account type. It would make sense to discuss about a rise in membership fees from 40 to 43 Euro to cover those costs.
- A new payment process for membership fees and session should be discussed.
 Currently, we rely on emails that sometimes do not work. An automatic billing system should be introduced.



- The massive regulations in Greece cause a lot of work and restrictions. Sandy will report about this matter in detail, being a legal issue. But it will probably help to have a treasurer physically present in Greece.
- The Greek financial situation must be monitored and a decision on where to transfer the funds currently in Germany must be done.
- A decision on how to deal with outstanding payments must be taken by General Assembly.

3.5. Country Co-ordinator's Report - VITA BALSYTE (LT)

During the 2013 IOAPA Session, I suggested my candidature for the IOAPA Executive Board position of Head of Country and Regional Coordinators. I was elected in June 2013 for the period of two years.

The main goals as the Head of Country and Regional Coordinators were to update the Country Coordinators' network, ensure that all the Coordinators are active and willing to cooperate and help the local IOAPA members, organize activities and collaborate with National Olympic Committees and National Olympic Academies, if possible.

In 2013, all the current Country Coordinators were contacted with the up-to-date information on Country Coordinators' network and a request to confirm their willingness and determination to continue managing their local IOAPAs. The informational letter was sent to the Coordinators several times as well as an article which was posted in Arete NewsLetter in 2013. Therefore, with the help of the Executive Board and by using IOAPA Communication channels (email, Arete NewsLetter, Facebook group), I tried to get in touch with all the Country Coordinators from the 66 countries.

As a result, I received feedback, reports on activities, letters informing about their commitment to continue the coordination of their respective national IOAPA branches from 10 Country Coordinators. Others did not respond or their contact details were outdated.

The decision has been made by the IOAPA Executive Board to continue cooperating with active Country Coordinators and for the non-active countries to look for new people to take up the position.

During the course of the two years on behalf of IOAPA, I contacted a number of people, who were recommended by the IOAPA Executive Board members informing them about the possibility to become Country Coordinators.



Furthermore, new Country Coordinators actively joined the network from Canada, India, Portugal, Barbados etc.

At present, 15 national IOAPAs are represented by active Country Coordinators, who organize meetings, conferences, reunions during the Games, cooperate with National Olympic Academies and Olympic Committees.

I am convinced that the network of IOAPA Country Coordinators will develop and new appointed people will actively involve themselves in disseminating Olympic values in their countries.

3.6. Marketing Officer's Report - GLEN SEFCIK (USA)

- Thanks to executive committee members, complimentary gifts for members were purchased for the 2015 Session.
- Two PowToon commercials were produced and sent to the membership via the NewsLetter inviting members to attend the sessions.
- The US had a very active month of June to include over 800 Olympic Day events across the country. Very successful due to the new organizer of the USOC and NOA.
- Marketing director was in attendance at the US Academy and was able to invite previous participants of past sessions to the 2015 session.
- During a visit to Belize, I met with the NOA of that country and discussed possible future events for next year to include other cities and sporting organizations.
- Several corporations were contacted to provide complimentary gifts however no response or action occurred.

3.7. NewsLetter Editor's Report - VAGELIS ALEXANDRAKIS (GRE)

In 2013, I was re-nominated IOAPA NewsLetter Editor. For the last four years, I have profusely enjoyed planning, developing and editing the famous "Arete" NewsLetter.

Over the last two years, a total of seven editions were released. Each time, I tried to include relevant articles, news and opportunities. I also tried to improve the lay-out so that it can be more attractive and appealing. The preparation of the Arete NewsLetter can be quite time-consuming, including initial planning, sourcing relevant content, communication and guidance to the contributors, editing the text, on some occasions translating the text into English, etc.

The feedback received has been always quite positive and it is worth noting that even the Olympic Studies Centre of the IOC has indicated its interest in the IOAPA NewsLetter.



So far the NewsLetter has been open to the public. A question for the future is whether access to the NewsLetter has to be limited to the IOAPA Membership. Another suggestion for the future would be that the NewsLetter Editor should work closely with the Internet Coordinator in terms of posting relevant news items on the IOAPA homepage (relevant information and opportunities could be also circulated via the Mailgroup). In addition, a close cooperation with the Research Officer could optimise and further enrich the "News & Opportunities" section of the Arete NewsLetter.

I take this opportunity to warmly thank all contributors and all readers of the Arete NewsLetter.

3.8. IOA Liaison's Report – PANOS TRIKALIOTIS (GRE)

As the IOA Liaison, I had to deal with most of the issues related to the IOAPA – IOA communications.

In more detail:

- Presentation of the IOAPA to the participants of the 2013 Postgraduate program from which we had seven New Members.
- Collection and Deposit to the Bank of the payments for New Memberships from the 2013 Postgraduate Seminar.
- Deposit to the Bank of the payments for New Memberships from the Participants of the 2014 Young Participants Session.
- Collection and Deposit to the Bank of the payments for New Memberships from the Participants of the 2015 Young Participants Session.
- Designed and Printed an IOAPA leaflet which I arranged with the IOA to be included in the initial folder that all the participants of the IOA Sessions receive.
- Arranged with Mr Gangas to be present in the Opening Ceremony and the 1st Panel of the IOAPA 2015 Session.
- Coordinated some of the Activities for the IOAPA 2015 Session, mainly of logistic nature.
- Ordered T-shirts and Bags for the IOAPA 2015 Session.

The assignments were quite easy to deal with and I was very happy to contribute to the IOAPA even with these issues of minor importance.

3.9. Internet Officer -

No report submitted

3.10. Research Co-ordinator -

No report submitted



4. PRESENTATIONS BY THE PARTICIPANTS

Participants of the 2015 IOAPA Session were encouraged to contribute to the proceedings and present a topic of interest. There were a wide range of presentations delivered, highlighting the diversity of knowledge and experience.

The list of presentations is detailed below. Please contact the IOAPA Executive Committee if you would like to view a presentation in full.

- The History of the IOAPA, by Laurel Brassey Iversen
- Introduction to the IOAPA General Assembly "The significance of having a say", by Vagelis Alexandrakis
- The Importance of Religion in Ancient Hellenic Games, by Kostas Vasileiou
- Olympic Truce, by Hugh Dugan
- The Country Coordinators' Network, by Head of Country Coordinators, Vita Balsyte
- Olympic Games & Volunteering Characteristics, Motivations and Intentions of Volunteers at the Olympic Games, by Niki Koutrou (*No presentation given)
- **Volunteering in the Olympics**, by Carlo Farrugia
- Olympism and Sports Psychology, by Glen Sefcik
- Olympic Day for people with disabilities, by Farzad Ghafouri (*No presentation given)
- Media in Sports, by Carlos Chichilla (*An alternate presentation given)
- Olympic education and values in high school and university around the world and Latin America, by Armen Sarkisian
- Olympic education in everyday life examples of good practices, by Anfisa Kasyanova
- **Center for Olympic studies in Israel**, by Har Lev Yarden
- Inspiring a Generation? Exploring intersections of identity and Olympic Athletes, by Helen Curtis
- Flamekeepers The First European Games. A reflection on volunteering in the fencing competition, by Martina Tomšič
- First Economic Results of Sochi Winter Olympics, by Evgeny Markin
- The 1st European Games in Baku, by Tolis Matsaridis
- An Ethical Definition of Olympic Sport, by Heather Reid
- Youth high performance sport models in Austria, by Dr Thomas Wörz
- Practical Examples of Implementing Olympic Values in School, by Robert Marxen
- A Young participant in the 4th IOA Session 1964, by Robert Marxen



5. IOAPA GENERAL ASSEMBLY

The IOAPA General Assembly took place on Tuesday 11th August 2015, at International Olympic Academy, Ancient Olympia.

5.1. Introduction to the IOAPA General Assembly - "the significance of having a say" Presenter: IOAPA Vice President Vagelis Alexandrakis

Vagelis Alexandrakis Vice President of IOAPA welcomed the participants of IOAPA 2015 Session in Olympia and invited everyone to actively take part throughout the Session.

5.2. Approval of the agenda of the General Assembly

The Agenda was presented to the General Assembly by Vagelis Alexandrakis.

The Agenda was approved unanimously.

5.3. Reports of the Executive Committee Members

The IOAPA Executive Committee Members, who were present at the Session, delivered their Reports.

Vice President Vagelis Alexandrakis thanked the members of the Executive Committee, the past presidents Hector and Laurel, and Elizabeth, for the work they have done over the course of the two years. Vagelis explained how the IOAPA 2015 Session was organized and what his responsibilities involved. What is more, Vagelis explained the duties of his position as Vice President of IOAPA.

NewsLetter Editor – Vagelis Alexandrakis, who was also the NewsLetter Editor informed members that seven editions of Arete NewsLetter were released. Content was relevant to the Olympic Movement and the members of IOAPA.

IOAPA Secretary – Sandy Stathopoulou. Sandy explained that the person, who takes the position of the Secretary is mainly responsible for the organizational details of IOAPA: creating the Agenda every two months for the online meeting for the Executive Board, arranging the legal issues of the organization.

Treasurer – Daniele Nati, who was not present at the Session. Hector Arguelles informed, that Daniele Nati has been very helpful with the financial situation. IOAPA Account – close to 15000 euros. Due to financial issues in Greece, Daniele was



contacting all the members person by person in order to follow up and receive the payments of membership and/or IOAPA Session fees.

Head of Country Coordinators – Vita Balsyte. Vita explained that the main goal was to update the country coordinators' list, improve the selection process and involve new country coordinators.

Marketing Coordinator – Glen Sefcik. Glen informed that he organized Olympic Day event in his hometown. Six events were carried out around the USA. He developed the powtoon presentation of IOAPA and researched potential grants of United Nations and Olympic Grants. Furthermore, he contacted the IOC TOP sponsors, for possible sponsorships.

IOA Liaison Officer - Panos Trikaliotis. Panos was responsible for communication with IOA and the facilities. Panos made a leaflet of IOAPA, which was distributed to the IOA sessions' participants. In addition, Panos delivered a presentation of IOAPA in the 2013 Postgraduate session.

5.4. Update on IOAPA Accounts & Financial Issues Greek Taxation Law and IOAPA

Sandy presented the situation regarding the Greek Taxation Law. IOAPA was legally founded in 2010. There is a seat in Athens and a bank account. In 2010, it was not compulsory for nonprofit associations to submit tax declarations every year. The law in Greece changed two years ago and presently, all associations are obliged to submit tax declarations. Therefore, IOAPA needs to officially apply for an electronic taxation account, an accountant needs to be hired. The accountant must be registered in Greece. Currently, IOAPA funds are partially under the Greek IOAPA account and in Germany.

The new treasurer needs to give the copy of the signature for the bank and the bank needs a copy of the last tax declaration.

Motion: Unanimously agreed that an ad hoc committee will discuss the issue, make recommendations for the General Assembly on Thursday the 13th August. Committee: Carlo, Hector, Sandy, Aggelos, Richard. Furthermore, the Committee could discuss the payment situation. Six people from the IOAPA Sessions and dozens of IOAPA members have not paid the fees. The Committee will make suggestions regarding these issues.



5.5 Discharge of IOAPA Executive Committee members

Unanimously approved to discharge the IOAPA Executive Committee.

5.6. Update of the HVH Fund

Elizabeth presented the situation of HVH Fund. Total funds are 1248,78 euros. Martina from Slovenia is the recipient for 2015 IOAPA Session. 250 euros is being given for the recipient, but this sum of money is sufficient only for the IOAPA members from Europe. The General Assembly agreed that after election of the new Executive Committee, Elizabeth will suggest the members of HVH Committee.

Resolution. Elizabeth unanimously accepted as the Chairperson of the Hans van Haute Committee for the next term.

5.7. Explanation of IOAPA election procedures – Description of IOAPA Executive Committee roles

General Assembly will have to elect the new Executive Committee. The next day the nomination process was to begin. The document regarding the positions and the descriptions was circulated among the General Assembly members.

President of the IOAPA. Main responsibilities: Organize the work of the Executive Board Members, be on top of all the activities, and represent the Organization.

Vice President. Main responsibilities: Support the President in his activities. Organize IOAPA 2017 Session and the IOAPA reunion during the Olympic Games.

Secretary. Main Responsibilities: In cooperation with Vice President, prepare the report of the Session; welcome and inform the new members; organize the work of the Executive Committee online meetings, motivate members to take part in the discussion, keep the record of the minutes of the meetings.

Treasurer. Main responsibilities: Prepare an annual budget, the budget to the IOAPA Sessions, ensure the timely payments, and coordinate with the bank if necessary.

Newsletter Editor. Main responsibilities: Produce a newsletter, find contributors to the newsletter, and coordinate the activities with the internet coordinator.

Internet Co-ordinator. Main responsibilities: Update the website, manage social media, login the new members, ensure that the IOAPA platform runs smoothly.



Research Co-ordinator. Main responsibilities: The Research Co-ordinator shall be responsible for encouraging and facilitating collaboration between IOAPA members conducting research on topics where the Olympic Movement may have an interest. The Research Co-ordinator shall also be responsible for advising IOAPA members wishing to attend academic programmes on sport topics. In addition, the Research Co-ordinator shall be IOAPA representative with the IOAPA university partners.

IOA Liaison. Main responsibilities: The IOA Liaison shall be a person living in Greece who shall communicate the work of the IOAPA to the IOA, bring information from the IOA to the IOAPA, and assist the IOAPA Session Chair in organizing the IOAPA Session.

Head of Country/Regional Co-ordinators. Main responsibilities: The Head of Country/Regional Co-ordinators shall be responsible for the co-ordination of the national/regional IOAPA co-ordinators. The Head Co-ordinator shall maintain and expand an active and effective IOAPA co-ordinator network in order to ensure continuous communication, exchange of good practice and recruitment/promotion of the Association.

Marketing Officer. Main responsibilities. The Officer shall brand and promote IOAPA organization, events and programs. The Marketing Officer shall be responsible for identifying and securing funding and sponsorship.

5.8. Proposed Action Plan 2015 – 2017

The 2015 – 2017 Action Plan was presented briefly. There was a general understanding among the General Assembly members, that the new Executive Committee will develop the Action Plan and adopt it.

The main proposed ideas for the 2015 – 2017 Action Plan were: To ensure proper membership services. Participants agreed that it should be a priority for the new Executive Committee. The goal of IOAPA should be to gather 70 new members per year. Activeness on social media and the updated website should also be a priority for the Executive Committee. Furthermore, it was agreed that a Country Coordinators network has a great potential and the newsletter is a good communications tool. It was noted that more information should be distributed via the email group. An IOAPA Reunion in Rio, during the Olympic Games in 2016, is the next important event for IOAPA. Therefore, a lot of attention of the Executive Committee should go towards the planning and implementation of the event. Finally, IOAPA Session in 2017 should aim at gathering substantial amounts of IOAPA members as well as deliver an interesting and beneficial programme.



5.9. IOAPA Session daily chairs and election panel

Daily Chairs were suggested for the upcoming Sessions:

Wednesday – Sandy; Thursday – Vita; Saturday – Glen

Election panel: Carlos, Carlo, Elizabeth

Daily Chairs and Election panel was unanimously approved.

5.10. Miscellaneous

5.10.1 Suggestions by the Finance Sub - Committee:

Meeting: Finance Sub-Committee (ad hoc)

Date: 11 August 2015 at 16:00 hrs

Location: IOA Cafeteria

Present: Carlo Farrugia, Aggelos Zarimpas, Hector Arguelles, Sandy Stathopoulou, Elizabeth Hanley, Vagelis Alexandrakis, Richard Koo

The members discussed the items raised during the General Assembly in details to come up with proposals for the consideration of the IOAPA members.

Proposals:

- To draft a one page agreement with Daniele Nati, stating that the IOAPA funds are the property of IOAPA and that these are currently held in his personal name in an account in Germany on a temporary basis and are to be returned immediately upon the request of the IOAPA Executive Committee.
- The newly elected treasurer will manage the opening of a bank account in the name of IOAPA (and not in the name of any one individual) outside of Greece, which will be operated by two signatories in an international financial centre (eg. Luxembourg, Malta, Switzerland, Ireland).
- The newly elected treasurer will look into the cost of opening an account in these jurisdictions and the ongoing maintenance costs of the account.



- In order to access the currently locked bank account in Greece, the treasurer needs
 to be present at the bank to sign in person as the official representative from IOAPA.
 This will be delegated by the Chairman of the Executive Committee who is the legal
 representative of IOAPA.
- The elected executive committee will manage the fines, tax obligations and the reactivation of the bank account in Greece.
- The newly elected treasurer will propose the best options to earn a return on the current IOAPA funds within the first six months of being elected.
- The creation of a new financial affairs sub-committee that will be chaired by the Treasurer and will consist of a maximum of four members who are knowledgeable in financial services and who do not need to be members of the Executive Committee. Proposals will be submitted to the Executive Committee who will take the final decision.
- Outstanding accounts from previous IOAPA sessions and membership fees, arising from issues related to credit card processing, will be addressed by sending one final email to the said members. Failure to clear arrears will result in the termination of the IOAPA membership.

Motion unanimously approved by the General Assembly.

6. SUBCOMMITTEE MEETINGS

Subcommittees enable members to be in charge of different activities that IOAPA would like to be involved in. They are aimed to help the IOAPA Executive Committee in accomplishing some specific tasks where extra hands are needed and welcome.

6.1. Hans van Haute Scholarship Fund Meeting

- After the HVH Fund Session Discussion, the sub-committee met to finalise discussions and formalise action plan.
- We will adhere to all deadlines (our committee for 2015-2017 Elizabeth Hanley, USA, chair; Carlo Farrugia, MT, member, and Hugh Dugan, USA, member) for applicants.
- There will continue to be a limit of two scholarships awarded.
- We plan to increase the amount of each award from 250 euro to 500 euro, depending on the financial status of the HVH Fund.
- It was suggested that a per cent of membership fees go to the fund.



- We plan to send out information re the HVH Scholarship Fund earlier than previously – in the Arete NewsLetter.
- It was suggested to solicit donations 'in memory of' or 'in honor of' (e.g. Prof. John Powell). This will be initiated as soon as possible to create interest in this idea.
- Suggested to add 10 euro to the IOAPA registration fee for the fund.
- We need to make it easy to contribute (i.e. Paypal).
- 'Winners'/ recipients will be announced in Arete.
- Helen Curtis suggested making a 'mini-film' about the HVH Scholarship Fund.
- We should continue our Silent Auction at future IOAPA sessions. This time it was fun
 and lucrative. It should be announced in Arete to bring special items for the auction.
- It was suggested that members could donate 'frequent flyer miles' (how to administer this?).
- Also suggested that old members sponsor new members to join IOAPA.

6.2. Finance Sub-Committee (ad hoc)

Date: 11 August 2015 at 16:00 hrs Location: IOA Cafeteria.

Present: Carlo Farrugia, Aggelos Zarimpas, Hector Arguelles, Sandy Stathopoulou, Elizabeth Hanley, Vagelis Alexandrakis, Richard Koo.

The members discussed the items raised during the General Assembly in details to come up with proposals for the consideration of the IOAPA members.

Proposals:

- To draft a one-page agreement with Daniele Nati, stating that the IOAPA funds are the property of IOAPA and that these are currently held in his personal name in an account in Germany on a temporary basis and are to be returned immediately upon the request of the IOAPA Executive Committee.
- The newly elected treasurer will manage the opening of a bank account in the name of IOAPA (and not in the name of any one individual) outside of Greece, which will be operated by two signatories in an international financial centre (eg. Luxembourg, Malta, Switzerland, Ireland).



- The newly elected treasurer will look into the cost of opening an account in these jurisdictions and the ongoing maintenance costs of the account.
- In order to access the currently locked bank account in Greece, the treasurer needs to be present at the bank to sign in person as the official representative from IOAPA. This will be delegated by the Chairman of the Executive Committee who is the legal representative of IOAPA.
- The elected executive committee will manage the fines, tax obligations and the reactivation of the bank account in Greece.
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- The creation of a new financial affairs sub-committee that will be chaired by the
 Treasurer and will consist of a maximum of four members who are knowledgeable
 in financial services and who do not need to be members of the Executive
 Committee. Proposals will be submitted to the Executive Committee who will take
 the final decision.
- Outstanding accounts from previous IOAPA sessions and membership fees, arising from issues related to credit card processing, will be addressed by sending one final email to the said members. Failure to clear arrears will result in the termination of the IOAPA membership.

7. SESSION 2015 ACCOUNTS SUMMARY

- 1,875 Euros collected in payments from the participants (everything that was pending).
- 157.11 Euros in expenses for the opening ceremony wreath and refreshments and the pool party.
- 201 Euros Collected for HVH fund. We made a silent auction on the last day with sport and Olympic related items that some of us brought. We raised 250 Euros for the HVH fund.



8. THE HANS VAN HAUTE SCHOLARSHIP FUND 2015

The Hans van Haute Scholarship Fund, established during the 2001 IOAPA session, was named in honor of the main force behind the creation of the IOAPA. Created in Hans' memory, the purpose of this fund is to aid those former IOA participants, coordinators, or lecturers who would like to attend an IOAPA session but cannot do so due to lack of financial resources.

During its short existence, the fund has offered assistance to two people for the 2003 IOAPA session, one person for the 2009 IOAPA Session and another two people for the 2013 IOAPA session.

8.1. 2015 Recipient

This year's recipient of the Hans van Haute Scholarship Fund was Martina Tomšič, from Ljubljana, Slovenia. A participant at the 2004 Young Participants Session, she has been a member of IOAPA ever since. Martina combined sport participation (Fencing) with academic study and is reading a PhD in Philosophy. Her research focuses on embodied cognition and the application of self-consciousness to movement.

An experienced Fencing coach and Technical Official, Martina recently volunteered as a Flamekeeper (Technical Volunteer) at the 1st European Games in Baku. This was the focus of her presentation at Olympia, titled 'Flamekeepers –The First European Games: A reflection on volunteering in the Fencing competition'.





Remarking on the IOAPA session, with support from the fund, Martina notes:

"It was really nice to come back to Olympia and be part of this amazing experience. The presentations were very thought provoking. I will take the information and utilize it for involvement with the NOA.

"The fund allowed me to participate, covering all accommodation costs in Olympia and part of Athens. Since I am currently a PhD student, the fund enabled me to consider coming and actually take part."

Inspired by her experience at the session, Martina intends to become IOAPA Country Co-ordinator for Slovenia over the next two years.

8.2. Supporting the Fund

Elizabeth Hanley, Hans van Haute Scholarship Fund Chairman, reflected on the importance of such a fund and added:

"If each one of us donated even a small amount (via PayPal to Daniele Nati, our Treasurer) the present fund of €1,248.78 would increase to a substantial amount immediately and, therefore, allow us to award a sufficient amount to future applicants."

We also plan to create different avenues for giving: 'in memory of' and 'in honor of' are two examples. Please send us your feedback and contributions for these ideas!



Our "Silent Auction" during the final Social Evening quickly raised over 200 euro; this could become an integral part of our future IOAPA sessions. It was fun and lucrative for the HVH Fund! For more information about the fund and how to donate, please see: http://www.ioapa.org/index.php/activities/fund



9. GROUP DISCUSSIONS

During the IOAPA Session 2015, members in attendance had the opportunity to participate in structured group discussions. Integrated into the session programme, topics included 'Marketing and Communication Strategy' and 'Hans Van Haute Scholarship Fund - Thoughts for the future'. The culmination of these discussions resulted in recommendations for future IOAPA activities. A summary is provided below.

9.1. Hans van Haute Scholarship Fund Discussion Groups – Thoughts for the future The Hans van Haute Scholarship Fund Discussion Groups took place on Wednesday 12th August 2015. All members who were present participated.

- It was suggested that a per cent of membership fees go to the fund.
- We plan to send out information re the HVH Scholarship Fund earlier than previously in the Arete NewsLetter.
- It was suggested to solicit donations 'in memory of' or 'in honor or' (e.g. Prof. John Powell). This will be initiated as soon as possible to create interest in this idea.
- Suggested to add 10 euro to the IOAPA registration fee for the fund.
- We need to make it easy to contribute (i.e. Paypal).
- 'Winners'/ recipients will be announced in Arete.
- Suggestion to make a 'mini-film' about the HVH Scholarship Fund.
- We should continue our Silent Auction at future IOAPA sessions. This time it was fun and lucrative. It should be announced in Arete to bring special items for the auction.
- It was suggested that members could donate 'frequent flyer miles' (thought it was questioned how to administer this?).
- Also suggested that old members sponsor new members to join IOAPA.

9.2. Marketing and Communications Strategy Discussion Groups

The Marketing Discussion Groups took place within the session on Thursday 13TH August 2015. All members who were present participated.

Topic: Membership – How to attract new IOAPA members?

Recommendations:

- Link with participants from your session.
- Designate IOAPA recruiter for each session.
- Implement sponsorship programme where professors sponsor membership for one student from their session.
- Note Will need email list.
- Use IOA communication channels to promote IOAPA membership.



- Offer through lottery or best of YP Sessions one free membership.
- Increase IOAPA services Improve access to online database.

Topic: Communication – International and External Communications

Issues:

- Raising awareness.
- Increasing membership numbers.
- Difficulty in reaching all potential members.
- No main topic for IOAPA Sessions (to attract participation).

Recommendations:

- Make sure members get information at their sessions. E.g. Structured presentations to each of the IOA Sessions. Ensure IOAPA representation at all sessions.
- Internal calendar for IOAPA members/executive to plan for events upcoming in next year. E.g. Planning cycle.
- Regular email messages to members to check website for new information.
- Create a unified pitch that can be mailed.
- Focus on current members. It may not be necessary to communicate to the outside world.
- Bigger role for Country Coordinators to individually contact members.
- Prepare topic and recruit speakers for IOAPA session and promote to IOAPA members.

10. IOAPA ACTION PLAN 2015-17

- Ensure proper membership services.
- Increase new membership registrations target: 50-70 New Members per year.
- Internet presence (attractive and updated website and social media).
- Solve all financial and taxation pending issues.
- Create an effective network of Country Coordinators.
- Communications: Arete NewsLetter (three-four times a year, news items on the website, info via mailgroup).
- IOA Reunion in Rio Olympics 2016.
- Preparation of an attractive IOAPA Session in 2017.



| POSITION | ACTIVITIES & Key Tasks |
|-------------------------|--|
| PRESIDENT | Supervise the strategy and the work of all Executive Committee Members Follow-up with tasks Communicate with the IOA (and other organisations) at a higher level Represent the IOAPA in various meetings Monitoring of international developments and propose actions where necessary Coordinate the organisation of the reunion in Rio 2016 |
| VICE- PRESIDENT | Assist the President in his/her duties Coordinate the organisation of the reunion in Rio 2016 Coordinate the organisation of the IOAPA session 2017 Write the IOAPA Session Report |
| Secretary General | Welcome new Members (coordination with Treasurer and Internet Coordinator) Organise Executive Committee On-Line Meetings Minutes-keeping Drafting of working documents General assistance to other tasks |
| Treasurer | Receive membership forms – ensure payment and forward to Secretary and Internet Coordinator Prepare an annual budget and a budget for the IOAPA Session and other events (e.g. Reunion) Make all payments Coordinate with the Bank when necessary Take care of taxation issues (in cooperation with other ExCom Members – e.g. Secretary or IOA Liaison Officer) |
| NewsLetter Editor | Release three-four editions per year Propose news items in the website Propose info to be relayed via the mailgroup and social media |
| Internet Coordinator | Add new members to the mailing list and send internet codes Regularly update the website and add news items Managing social media communications |
| Research | Monitor international sporting industry and identify relevant opportunities |



| Officer | (job openings, internships, studentships, volunteerism opportunities, etc.) Send the info via mailgroup/ website / social media / Newsletter Potentially circulate a bulletin once per month |
|------------------------------------|--|
| Head of Country Coordinators | Update the list of country coordinators and maintain contact with them Identify Country Coordinators Encourage them to organise initiatives/ contribute to the Newsletter |
| Marketing Officer | Creative thinking on how to attract new Members gifts/hand-outs to Members/participants develop power-point presentations, videos, leaflets etc. |
| IOA Liaison Officer | focal point for communications with the IOA co-ordinations / assisting in all Greek-based activities assistance with the organisation of IOAPA Session 2017 |

11. ELECTION OF THE NEW EXECUTIVE BOARD

11.1. Nominations

The procedure of the elections for the new executive committee members began on Tuesday 11th August 2015. The General Assembly assigned Elizabeth Hanley (USA), Carlo Farrugia (MT) and Carlos Chichilla (GT), with chairing the elections and being in charge of managing and running them. The nominations procedure was detailed. The following day, there would be nominations for each position.

On Wednesday 12th August 2015, nominations for the IOAPA Officers 2015-17 took place. The nomination procedure was explained along with the competence of each role to the participants as well as the election procedure. For each position, participants could nominate themselves or nominate somebody else.

11.2. Elections

The elections were held on Saturday 15th August in the morning. Thirty-two participants signed up for the procedure. Nominees were asked to deliver a short speech stating the reasons why they would like to be voted. Votes were then cast and counted by the election chairs.



During proceedings, one participant, Kostas made a comment about invalid votes. Carlo, a member of the elections' committee offered clarification about invalid/abstained votes. The procedure went on and was completed calmly.

The results of the elections were as following:

- President Richard Koo
 Richard Koo 28 in favour
 Abstentions 4
- Vice president Helen Curtis
 Helen Curtis 22 in favour
 Anfisa Kasyanova 7
 Abstentions 3
- Secretary Sandy Stathopoulou
 Sandy Stathopoulou 32 in favour
 Against 0
- Newsletters Vagelis Alexandrakis
 Vagelis Alexandrakis 32 in favour
 Against 0
- Marketing Glenn Sefcik
 Glenn Sefcik 26 votes in favour
 Abstentions 6
- Treasurer Daniele
 Daniele Nati 25 votes in favour
 Abstentions 7
- Research Coordinator Hugh Dugan
 Hugh Dugan (result not supplied but Hugh elected by majority)
 Farzad Ghafouri (result not supplied but Hugh elected by majority)
- Internet Coordinator Caroline Bujold Caroline Bujold – 30 votes in favour Abstentions – 2



- Head of Country Coordinators Vita Balsyte
 Vita Balsyte 32 votes in favor
 Against: 0
- IOA Liaison Anfisa Kasyanova Anfisa Kasyanova – 30 votes Abstentions – 2

Effectively, the new Executive Board for the years 2015-2017 is as follows

| POSITION | NOMINEE(S) |
|-----------------------|------------|
| PRESIDENT | Richard |
| VICE-PRESIDENT | Helen |
| SECRETARY | Sandy |
| TREASURER | Daniele |
| NEWSLETTER EDITOR | Vagelis |
| COUNTRY COORDINATOR | Vita |
| MARKETING COORDINATOR | Glenn |
| RESEARCH COORDINATOR | Hugh |
| IOA LIASON | Anfisa |
| INTERNET COORDINATOR | Caroline |
| | |

11.3. Procedure for future IOAPA Elections:

Voting procedure for IOAPA Elections

- 1- All eligible voters present at an IOAPA Session shall be notified of the day and time of IOAPA Executive Committee elections no later than the day of the opening ceremony of the IOAPA Session.
- 2- Any member eligible to vote must sign the election registration form no later than five minutes prior to the stated time of the election mentioned in point 1.
- 3- Anyone not signing in by the five minute time limit will not, under any circumstances, be eligible to vote in the election.
- 4- If for any reason, the day or time of the election has to be amended or changed, point 2 shall still apply to the new time and/or date.



12. CLOSING CEREMONY - Saturday 15th August 2015

The closing ceremony started at midday on Saturday 15th August 2015. The ceremony began with a brief introduction. Newly elected President Richard Koo (CAN) and Vice President Helen Curtis (UK) distributed the diplomas to participants.



The new IOAPA President Richard Koo with the former President Laurel Brassey-Iversen.

Later, Richard made the final speech. He thanked everyone for their active participation and detailed key objectives for the following two years. Noting their contribution, he thanked the leaving committee members. He also thanked the IOA staff for being so accommodating and the IOA for allowing the IOAPA Session to be organized in Olympia. He concluded by wishing everyone the best in their future sporting endeavors. Everyone was invited to meet for an Olympic reunion in Rio 2016 and join together again in two years time, in Olympia.

Finally, the Olympic Anthem was played.



13. SPORTS AND SOCIAL ACTIVITIES

Every day the participants had the chance to get involved in a variety of activities. The sports and social activities continued to be an enjoyable part of the session.

13.1. Sports Activities

A variety of team sports were played by participants during the session, including fistball, ultimate frisebee, and water polo.

Ernst led the fistball session, giving participants the opportunity to join in and learn about the enjoyable game hands on. Ultimate Frisbee also proved popular!



Furthermore, there was a 'friendly' water polo match, organized by Helen. It became quite competitive, but was lots of fun for both participants and spectators!



Informal morning classes developed, including yoga and circuit classes. Individual sports, such as running, swimming also formed part of the activities of some participants.



13.2. Social Event and Artistic Activities

There were various activities that participants enjoyed. These included a guided tour of the Ancient Olympic Museum of Olympia, by local archeologist and IOA-Master graduate, Konstantinos Antonopoulos. The beach excursion also proved a popular opportunity to enjoy the beautiful surroundings and sunny weather.

Social Activities

Social activities continued to be a popular part of the session. One of the evenings included a dinner at a traditional Greek tavern in Olympia. Participants were given a tour of the surrounding vineyard and enjoyed learning about making olive oil. Later there was an opportunity to taste some traditional Greek delicacies and join in traditional Greek dances. The traditional dance lessons were put to good use.



Participants also enjoyed an evening pool party and continued their dancing skills during a night out at "Zorbas".



Artistic activities

The Dancing workshop organized by Betz was very successful. Many participants took part and demonstrated what they learnt in the social evening that took place.



Olympic Quiz and Social Evening

The Olympic Quiz evening was organized by Vagelis. In groups, participants were quite competitive testing their Olympic and Paralympic knowledge.

Participants were also encouraged to present an element of their culture during the social evening. Richard introduced the insightful and enjoyable activities. These included a poetry recital; an original Olympic truce song and many other interesting events. The group dances were performed and other participants were encouraged to join in!

A "Silent Auction" was held for the first time during the final social evening. It included a range of sporting memorabilia that was generously donated by members. All proceeds went to the HVH Fund and will hopefully be continued in the future.



APPENDICES

1. LIST OF PARTICIPANTS

| 1 | Farzad | Ghafouri |
|----|------------|--------------|
| 2 | Elizabeth | Hanley |
| | | |
| 3 | Martina | Tomsic |
| 4 | Armen | Sarkisian |
| 5 | Thomas | Woerz |
| 6 | Helmut | Buzzi |
| 7 | Hugh | Dugan |
| 8 | Robert | Marxen |
| 9 | Carlo | Farrugia |
| 10 | Sergeij | Putsov |
| 11 | Laurel | Iversen |
| 12 | Evgeny | Markin |
| 13 | Konrad | Pamer |
| 14 | Thomas | Idskov |
| 15 | Marianne | Tjoernhom |
| 16 | Ernst | Almhofer |
| 17 | Helen | Curtis |
| 18 | Kostas | Vasiliou |
| 19 | Vagelis | Alexandrakis |
| 20 | Richard | Koo |
| 21 | Caroline | Bujold |
| 22 | Aggelos | Zarimpas |
| 23 | Erling | Joensen |
| 24 | Yarden | Har Lev |
| 25 | Hector | Arguelles |
| 26 | Marilena | Voyat |
| 27 | Panagiotis | Trikaliotis |
| 28 | Heather | Reid |
| 29 | Vita | Balsyte |
| 30 | Glen | Sefcik |
| 31 | Carlos | Chinchilla |
| 32 | Sandy | Stathopoulou |
| 33 | Anfisa | Kasyanova |
| 34 | Felix | Lechner |
| | | Kheirandish |
| 35 | Behnaz | Boroujni |
| 36 | Ulrich | Rosen |



2. PROGRAMME

IOAPA SESSION 2015 PROGRAMME

Sunday, 9 August, 2015 (arrival day)

ACCOMMODATION IN ATHENS



Athinas 29, Athens 105 54, Greece Tel.: :+30 21 0321 2801

http://www.attaloshotel.com/

Arrival of the participants

20.00 Meeting at the lobby of the hotel & dinner in Athens

Monday, 10 August, 2015 (1st day)

08.00 Departure by bus to Olympia

Before checking out, participants are kindly requested to pay for their extras such as minibar, phone, etc

- 14.00 Arrival in Olympia
- **17.00 Opening Ceremony (**Olympic Anthem, visit to Coubertin Stele, Diem and Ketseas monument, and commemorative photo at the stairs) & **Introduction to the Programme**
- 18.30 The History of the IOAPA: by Laurel Brassey Iversen

Welcome address by Dionysis Gangas, IOA Director



Panel Discussion "The past & future of the IOAPA – lessons learnt & building a sustainable strategy for the future"

- Laurel Brassey Iversen, former IOAPA President
- Héctor Arguelles, former IOAPA President
- Dionysis Gangas, IOA Director

Moderator: Vagelis Alexandrakis

- 20.00 Dinner at the Cafeteria
- 21.00 To know us better: "Olympic Cafeteria Quiz"

Tuesday, 11 August, 2015

- 09.00 Introduction to the IOAPA General Assembly "the significance of having a say", by Vagelis Alexandrakis
- 09.15 IOAPA General Assembly
 - Approval of the agenda of the General Assembly
 - Reports of the Executive Committee Members
 - Proposals from the General Assembly
 - Explanation of IOAPA election procedures Description of IOAPA Executive Committee roles
 - IOAPA Session daily chairs and election panel
- 10:30 Coffee Break
- 11:00 Nomination **Procedures** for Executive Board
- 11:30 The Importance of Religion in Ancient Hellenic Games, by Kostas Vasileiou
- 11.45 Olympic Truce, by Hugh Dugan



13.00 – 14.00 lunch

14:30 Dance Workshop

18:00 Sport Activities

20:00 Dinner & Free evening

Wednesday, 12 August, 2015 (3rd Day)

10:00 The Country Coordinators' Network
 Presentation by Head of Country Coordinators, Vita Balsyte & Discussions
 Hans van Haute Fund – Thoughts for the Future

10.30 - 10.45 coffee break

10:45 Olympic Games & Volunteering
Characteristics, Motivations and Intentions of Volunteers at the Olympic Games, by Niki Koutrou

11:00 Volunteering in the Olympics, by Carlo Farrugia

11:15 Olympism and Sports Psychology, by Glen Sefcik

11:30 Olympic Day for people with disabilities, by Farzad Ghafouri



| 11:45 | Media in Sports, by Carlos Chichilla |
|-------|--|
| 12.00 | Olympic education and values in high school and university around the world and Latin America by Armen Sarkisian |
| 12:15 | Olympic education in everyday life – examples of good practices, by Anfisa Kasyanova |
| 12:30 | Nominations for IOAPA Officers 2015-2017 |

13.00 – 14.00 lunch

| 14:30 | Dance Workshop |
|-------|-------------------------------------|
| 18.00 | Sport Activities (Ultimate Frisbee) |
| 20.00 | Dinner |
| 21.00 | Pool party |

Thursday, 13 August, 2015 (4th Day)

09.00 IOAPA Marketing and Communications Strategy

Parallel Sessions:

Introduction & Group Discussions:

- -How to attract new IOAPA Members
- -Internal and External Communications

Conclusions & Recommendations



| 10:15 | Coffee Break |
|-------|---|
| 10.45 | Center for Olympic studies in Israel, by Har Lev Yarden |
| 11.00 | Inspiring a Generation? Exploring intersections of identity and Olympic Athletes, by Helen Curtis |
| 11.15 | topic - tbc, by Martina Tomsics |
| 11:30 | First Economic Results of Sochi Winter Olympics by Evgeny Markin |
| 11:45 | The 1 st European Games in Baku, by Tolis Matsaridis |
| 12:00 | An Ethical Definition of Olympic Sport, by Heather Reid |
| 12:15 | Youth high performance sport models in Austria, by Dr Thomas Wörz |
| | |

Friday, August 14, 2015 (5th Day)

09.30 Guided visit to the digital exhibition of the Museum of Ancient Games in Olympia

FREE DAY - VISIT TO THE BEACH

13.00 – 14.00 lunch

13.00 - 14.00 lunch

18.00 Swimming Session and Water Polo Friendly Match (by Helen Curtis)





20.00 Dinner at

Saturday, August 15, 2015 (6th Day)

| 09.00 | Practical Examples of Implementing Olympic Values in School, by Robert Marxen |
|------------|--|
| 10.00 | Election of IOAPA Officers |
| | 11.00 – 11.15 coffee break |
| 11.15 | Summarising the goals & priorities for the period 2015-2017 – Voting on an "Action Plan 2015-2017" |
| 12.00 | Closing Remarks, Distribution of Diplomas & Closing Ceremony |
| | 13.00 – 14.00 lunch |
| | |
| 14.30 | First meeting of the new officers |
| 18:00 | Sport Activities (FistBall) |
| | |
| 21:00 | Social Evening |
| 21:00 | Social Evening & A Young participant in the 4th IOA Session 1964, by Robert Marxen |
| | |
| Group nigh | & A Young participant in the 4th IOA Session 1964, by Robert Marxen |

